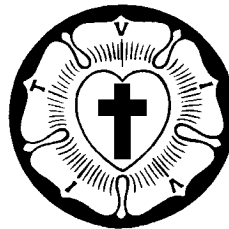


CLC COORDINATING COUNCIL

September 20, 2017
Immanuel Lutheran College
Eau Claire, Wisconsin

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CLC Coordinating Council

September 20, 2017

The **president presented his report**. A motion was made and supported to adopt the report with the proposed agenda. **Motion carried.**

Pastor Emeritus Daniel Fleischer presented personal observations which he has shared with **the Board of Doctrine** concerning the work it has been given. Discussion followed.

Mr. Rick Nelson presented the **Board of Education and Publications' Report**. Discussion followed. A motion was made and supported to accept the non-budgetary portion of the report. **Motion carried.**

The floor was given to the **Board of Missions**. Pastor Rob Sauers presented the devotional introduction to the Board of Missions' report and Chairman Joel Krafft presented the balance of the report. Discussion followed. A motion was made and supported to accept the non-budgetary portion of the report. **Motion carried.**

ILC President, Steven Sippert, presented the introduction of the **Board of Regents' report**. Pastor John Hein presented the balance of the report. Discussion followed. A motion was made and supported to accept the non-budgetary portion of the Board of Regents' Report. **Motion carried.**

Pastor Michael Roehl read the devotional introduction of the **Board of Trustees' report**. Mr. Tom Lentz presented the balance of the report. Discussion followed. A motion was made and supported to accept the non-budgetary portion of the Board of Trustees' Report. **Motion carried.**

A motion was made and supported to accept the FY19 budget proposal. **Motion carried.**

The Moderator presented plans for the nomination process of next year's convention's elections and asked for input. Discussion followed.

The Spring 2018 Coordinating Council meeting is set for April 11, 2018

The minutes were read. A motion was made and supported to adopt the minutes as read. **Motion carried.**

A motion was made and supported to adjourn. **Motion carried.**

The session closed with the Moderator's prayer. The meeting adjourned at 3:25 p.m.

Spring 2018 Coordinating Council April 11, 9:00 a.m.
2018 CLC Convention June 21-28

Coordinating Council Attendance:

CLC President – Pastor Michael Eichstadt

CLC Vice President – Pastor Mark Bernthal

Moderator – Pastor Paul D. Nolting

Secretary – Pastor Wayne Eichstadt

ILC President – Professor Steven Sippert

Board of Regents

Pastor John Hein

Mr. Craig Ryan

Board of Missions

Pastor Nathanael Mayhew

Mr. Joel Krafft

Board of Trustees

Pastor Michael Roehl

Mr. Tom Lentz

Board of Education

Mr. Rick Nelson

Professor Ross Roehl

Board of Doctrine

Pastor Emeritus Daniel Fleischer

Guests

Pastor Todd Ohlmann, Missionary

Pastor Em. James Sandeen

Pastor Rob Sauers, Bd. Missions

Teacher Sherman Carstensen, Board of Trustees

Mr. Neal Wietgreffe, Board of Trustees

President's Report to the CLC Coordinating Council September 20, 2017

Sometimes it seems as though the world is ripping apart at the seams. Two monster hurricanes within days of one another displace thousands and leave billions of dollars in damage in their wake. An earthquake in Mexico sends tremors of fear throughout the region. Yet instead of recognizing these upheavals in the natural world as signs that judgment is certainly coming, the world defiantly continues in its impenitence and blatant disregard for anything God says. "They have become filled with every kind of wickedness, evil, greed and depravity....They invent ways of doing evil" (Rom. 1:29-30).

In our individual lives, sickness, an accident on the freeway, or loss of employment can suddenly hurl one from a place of peace and predictability into a storm of anxiety and uncertainty. Especially in times like that, Satan is relentless in his efforts to undermine faith and drive one to despair. Our sinful flesh looks anywhere but to the Lord for help and direction. Our present world and at times our own lives can seem to be teetering on the brink of disaster.

Really, however, it's nothing new. 500 years ago many also feared for the future. Ruthless Muslim armies were poised to strike, just as Europe was weakened by internal turmoil among the member states of the Holy Roman Empire. What contributed in part to this "perfect storm" were Luther's attacks on the Roman Catholic Church, the glue which had held everything together for centuries. The world seemed completely out of control.

Still, then and now, there was one thing completely unaffected, one stable source of strength to count on. Luther put it so well in his hymn verse: "The Word they still shall let remain...." The Word which created all things was and is still in control. The Word which spoke hope to sinners with the promise of a Savior has been wonderfully fulfilled in the Word-made-flesh. His righteousness gives us the right standing we need before God. His sacrifice on the cross has reconciled the world to the holy God. No scheme of Satan, no matter how devious, no act of the world, no rebellious attitude of the flesh can undo the Lord's cry, "It is finished!" "The Word they still shall let remain."

By God's grace the Word is and always will be our sure hope as we hear, read, and proclaim it in our homes, congregations, and church body. In June the pastors of the CLC gathered for their biennial conference. The spiritual nourishment and instruction in the Word, along with fraternal fellowship play a vital role in keeping our pastors firmly grounded and fortified for the work the Good Shepherd has called them to carry out in His name. Likewise, next month the teachers of the CLC will meet in Mankato for the blessings of Word and Sacrament and mutual encouragement to feed the lambs of the Lord's flock with the bread of life.

Our Immanuel Lutheran High School, College, and Seminary have an indispensable place in the work of our synod, as well, as all three departments prepare future generations of believers to serve the Lord in pulpits, classrooms, and Christ-centered homes. It is heartening not only to reflect on what God worked in the past through the Reformation, but what the Spirit is doing in the present among us. We thank the Lord for the increased enrollment at ILC this fall and pray that in the not too distant future it will be reflected in greater numbers of pastors and teachers out in the field.

The fall season is traditionally the time for many of our congregations to hold Mission Festival services. There is a wonderful correlation between the Lord's provision of a harvest from fields of grain and the much greater harvest of souls waiting to be gathered into the Lord's granary through the gospel message of a Savior from sin. May the Lord's love move all of us to be eager witnesses individually, congregationally, and synod-wide.

Our witness includes the work of our CLC representatives on the inter-synod committee. These representatives recently produced a one-page draft of a supplemental document to help allay some of the concerns the pastoral conference expressed regarding the Joint Statement. This draft will be shared with the ELS/WELS men on the joint committee and the final document will then be forwarded to the doctrine boards of all three bodies for their approval. The document will then be made available to the CLC constituency to consider well in advance of next summer's Convention. In addition, the joint committee finished work on a "Study Document on Organizations" which has been submitted to the CLC Board of Doctrine, the ELS Doctrine Committee, and the WELS CICR. Another meeting of the joint committee is scheduled for November 9 in Eau Claire. One of the primary agenda items is study and discussion of the role of women in society.

The world is ripping apart at the seams. But rather than being cause for worry, it's reason to cling all the more firmly to the Word and its sure promises. "You will keep in perfect peace him whose mind is steadfast, because he trusts in you" (Is. 26:3).

In Jesus' peace,
Michael Eichstadt, CLC President

Board of Education and Publications

Report to the CLC Coordinating Council – September 20, 2017

Convention Directive

- The Board was directed by the 2016 CLC Convention: “to expedite exploration of an online school, as well as individual online classes, and develop a plan for their completion, and report to the 2018 Convention.” Our plan:
 1. Explore – Survey Form.
 - a. Feasibility – finishing and distributing a synod-wide survey
 - b. Perhaps pursue religion courses for three or four levels (K-1, 2-4, 5-6, 7-8)
 2. Develop – a plan for completion
 3. Report – to the 2018 Convention

The Board is in stage 2. We have completed a survey, and are in the process of contacting teachers and volunteers to see what level of participation is available to accomplish our goals.

The Lutheran Spokesman

- Through various promotions the subscriptions have risen to 2,379. An increase of 179 subscriptions since the last report in April. The Board would like to thank Spokesman Business manager Benno Sydow for his innovative promotions. Also, since Benno has announced his retirement effective June 30, 2018, we would like to take this opportunity thank him for his 45 years of faithful service to His Lord.
- We are hoping that those whose duty it is to appoint a replacement for Benno are able to do so as soon as possible.
- Current and archived Spokesman articles are available on the website www.LutheranSpokesman.org. In addition, subscriptions to an audio edition of the Lutheran Spokesman are available. The Bread of Life devotions are also available on the Spokesman website.
- We thank Editor Paul Naumann, Assistant Editor Craig Owings, and the Spokesman staff for their continued service to the LORD.

The Journal of Theology

The Journal's website (JournalofTheology.org) features an electronic index and searchable PDFs of past issues. The online archive is growing and in time will include all of the past issues. Frank Radichel maintains the Journal's website.

We thank Editor Wayne Eichstadt, assistant Editor Norman Greve, Business Manager Benno Sydow, as well as all contributors for their ongoing work in this spiritually uplifting quarterly journal of the CLC.

Ministry by Mail Subscriptions

The Board thanks Pastor Nathan Pfeiffer and staff for their ongoing work in providing printed sermons to those who benefit from this service.

The weekly sermons are emailed to 23 individuals which include pastors and church secretaries who distribute them to members, as well as other individuals who receive the sermons for personal use and distribution to others. The sermons are also distributed by the Mission Board to a number of pastors within the various foreign church bodies with whom we are in fellowship.

The weekly sermons are also posted on the Ministry by Mail website (lutheransermons.org) and the Ministry by Mail Facebook page.

Archive Webmaster, Alan Olmanson (Immanuel-Mankato), has archived the digital sermons from June of 1997 to date. He plans to move forward with scanning and archiving the Ministry by Mail sermons to Ministry by Mail's origin in 1959. We thank the Lord for giving us this dedicated servant willing to take on this labor intensive project.

The Book House

- The Board thanks manager Jessica Lau as well as all the Book House staff for their ongoing faithful service.
- Jessica keeps the hard copy of the CLC Directory current. Any updates or corrections should be sent to her office.

CLC Webmaster

I would like to thank the many people who are involved in maintaining the various CLC websites and online services:

- Frank Radichel maintains our “public face” to the world with the **CLClutheran.org** website. He also assists several congregations with their websites.
- Mac McCabe is in charge of the **CLClutheran.net** website, ensuring that documents and links of interest to CLC members are kept updated.
- Pastor Matt Ude continues managing our international outreach through the **LutheranMissions.org** website. He also assists several congregations with their websites and has assisted greatly in managing the CLC server.
- Matt Schaser maintains the **LutheranSpokesman.org** website. He also provides the artwork and graphic design for many of our print and online documents.
- Frank Radichel maintains the **JournalofTheology.org** website.
- Pastor Nathan Pfeiffer and Alan Olmanson maintain the Ministry by Mail website (**LutheranSermons.org**).
- Jessica Lau maintains the **CLCBookhouse.org** website.
- Professor Ross Roehl maintains the **LutheranSundaySchool.org** website.
- I remain the point of contact for any questions regarding our online services, maintain the server and various domain names, and assist where needed with our various online services and individual congregation websites. I occasionally visit sites such as Wikipedia to review/update any CLC information which may be found therein. I also manage the documentation to ensure that our “CLC” Trademark is protected at the United States Patent and Trademark Office (to keep other church organizations from using the “CLC” name and, perhaps more importantly, so that another organization is not able to forbid our use of that name). It should be noted that there are several individual non-CLC churches which use the abbreviation “CLC”, but I have not seen the need to nor been directed to contact them concerning their use of “CLC”.
- It is exciting to see many individuals/groups within the CLC doing what they can to touch the hearts of fellow sinners with God’s Word via online/email/Facebook devotional material (e.g. The Witness, The Branches, What Does God Say, etc.). Although their efforts are not part of the CLC’s official outreach or oversight, they are appreciated. We wish God’s guidance and blessing upon their faithful and effective use of these mediums.

The CLC Server: We lease a dedicated server from the GoDaddy company. I was notified earlier this year that our server had reached end-of-life, and needed to be replaced. The new server was set up and files transferred from the old server in September 2017 (currently in process at time of this report). Although the new server is an upgrade from what we had previously – 2 TB of storage, compared to the previous 1 TB, the cost has dropped from \$248/mo to \$193/mo. Getting the additional storage is timely, since we were at 70% with the old server. It is a Linux CentOS server with 16 GB of RAM, using cPanel for managing the backend access to the server and individual websites.

Domain Names: We own the following domain names as part of our online outreach. The majority of these are currently being used, the others are reserved for possible future use. Although we use the **dot.org** names for our online services, we also own the **dot.coms** to keep other organizations from purchasing these names and putting up potentially confusing / conflicting websites.

CLCBookhouse.org	CLCserver.com	LutheranEspañol.com	LutheranSermons.org
CLCBookhouse.com	CLC-Server.org	LutheranLessons.org	LutheranSermons.com
CLClutheran.org	IglesiaEspanola.com	LutheranLessons.com	LutheranSpokesman.org
CLClutheran.com	ILCactivities.org	LutheranMissions.org	LutheranSpokesman.com
CLClutheran.net	ILCpublicity.org	LutheranMissions.com	LutheranSundaySchool.org
CLCserver.org	JournalOfTheology.org	LutheranRadio.com	LutheranSundaySchool.com

During this 500th Anniversary of the Lutheran Reformation, we reflect on how God used the invention of the printing press to allow Martin Luther to effectively get the true message of God’s Word out to the world. Today we give thanks to our omniscient God for the wide reach of the Internet. May we faithfully and effectively make use of this opportunity and blessing!

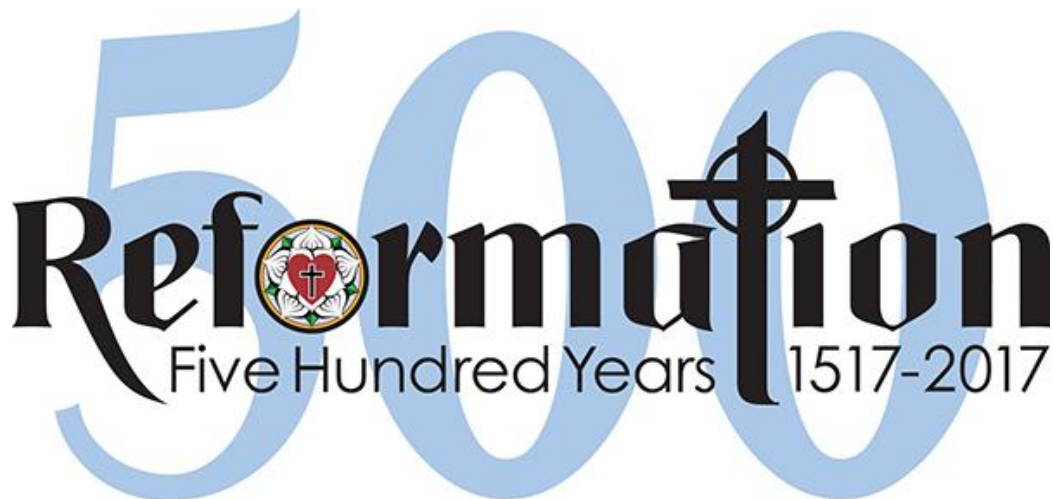
In Christ,

Glenn Oster, CLC Webmaster goster@CLClutheran.com | 803-361-2739

BOEP Budget The following is a brief financial report.

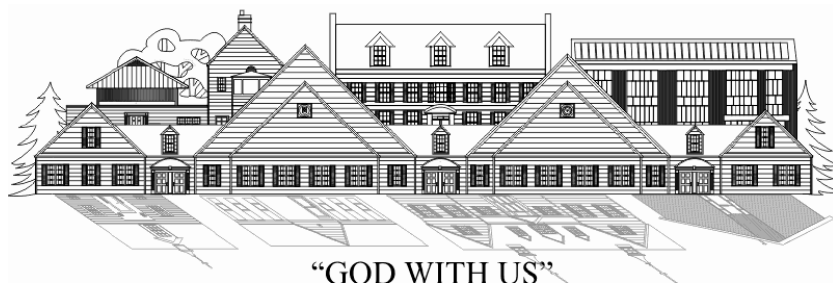
Board of Education & Publications						9/20/2017
Fiscal Year 2018	Balance 7/1/2017	YTD Receipts 8/31/2017	YTD Payments 8/31/2017	Balance 8/31/2017	FY 2018 Budget	FY18 Budget Bal
Board of Ed & Pub	0	0	3510	-3,510	10,000	6,490
Book House	20,636	2,908	2,761	20,783	45,000	42,239
Journal of Theology	1,360	286	0	1,646	2,200	2,200
Lutheran Spokesman	20,579	17,719	13,547	24,751	24,200	10,653
Ministry by Mail	6,068	347	125	6,290	600	475
Total	\$48,643	\$21,260	\$19,943	\$49,960	\$82,000	\$62,057
Expenditures	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	FY 2019 Proposal
Board of Ed & Pub	9,210	7,044	7,170	7733	7041	10,000
Book House	33,948	44,130	37,648	33,809	31,139	45,000
Journal of Theology	2,357	2,223	2,397	1,472	1,906	2,500
Lutheran Spokesman	19,942	23,913	24,207	26,786	19,094	24,200
Ministry by Mail	0	0	0	0	196	300
Total	\$65,457	\$77,310	\$71,422	\$69,800	\$59,376	\$82,000

Respectfully submitted, Pastor Dave Naumann, Chairman; Teacher Dave Bernthal;
Mr. Rick Nelson; Prof. Ross Roehl



IMMANUEL LUTHERAN HIGH SCHOOL, COLLEGE, & SEMINARY

Report of the Board of Regents September 2017



Introduction

In less than a month we look forward to the opportunities we have within our church body, the CLC, to celebrate the 500th anniversary of the Reformation. At ILC, within the framework of religion classes each week and chapel services too, the school has its own opportunities to show students the great benefits of their Reformation heritage. It would be edifying, in whatever venues could be utilized, to impart to them a greater sense of what it means to be truly Lutheran.

It is said that Luther himself did not want his name to be involved at all. He wanted the word "Evangelical" as the name of the emerging group in Germany that embraced the biblical truths confessed in the Reformation of the 1500s. In our day "Lutheran" and "evangelical" are both in need of explanation within our own circles and also to others, along with terms unique to Lutheran theology, such as the *means of grace*, or *confessionalism*, or the three *Solas*: *sola fide*, *sola gratia*, *sola Scriptura*. Around the world there are groups that still bear the Lutheran name and yet have departed from the biblical doctrines that these terms convey. It is only by the grace and power of God at work that we in our congregations, synod, and synodical school can avoid the same pitfall. As always, a proper understanding of what it means to be evangelical and Lutheran will have to be a gift of the Spirit brought about through the Word.

Luther understood the great need for making the truth of the Gospel accessible to the people, and so he poured many hours into a faithful and functional translation of the Bible into German. He also understood the constant need for teaching the truths of Scripture to the next generation, and as a result he wrote the Small and Large Catechisms. At Immanuel Lutheran High School we seek similar goals as Luther when we enroll young confirmands and seek to provide a Christian education grounded on the Word so that their knowledge, conviction, and faith may grow thereby. What we have in mind here is that they are moving from a mere knowing what their church teaches or what the Catechism says to a growing conviction and confession of these doctrines as being right and true to the Bible. To put it another way, they are learning to know from the Bible why they believe what they believe. And as said before, here too it will have to be a gift of the Spirit brought about through the Word of God.

At Immanuel Lutheran College and Seminary this need for growth in confessional conviction rises to a higher level, as we seek to train faithful teachers and pastors who not only know why they believe what they believe, but also are equipped to serve faithfully in the schools and congregations of our church body. We recognize with the education students, the pre-theology students, and the seminary students that there is much for them to learn and that a growth in their Christian maturity is so vital to the end result. Thus it is necessary also that the faculty seek from God their own doctrinal convictions increasingly grounded in His Word and the continued blessing of the Spirit at work in the teaching and mentoring that they give to these young adults, who are poised to become the next generation of confessional, evangelical Lutherans learning to treasure more and more that their Christian hope is entirely by grace alone through faith alone in Scripture alone.

To these specific ends and especially to His glory, may the God of all grace, who alone creates and preserves faith and reveals to His people the truth of His Word, richly bless the 2017-18 school year at Immanuel Lutheran High School, College, and Seminary.

- Prof. Steve Sippert, ILC President

I. ENROLLMENT

High School			College								Seminary			
Class	2016-17	2017-18	Class	2016-17	2017-18	AA 2016-17	AA 2017-18	BS 2016-17	BS 2017-18	BA 2016-17	BA 2017-18	Class	2016-17	2017-18
Fresh.	29	33	Fresh.	7	8	0	2	5	4	2	1			
Soph.	25	29	Soph.	4	5	1	0	1	3	2	2	Junior	1	2
Junior	24	24	Junior	2	2			1	1	1	1	Middler	0	1
Senior	28	24	Senior	1	2			0	1	1	1	Senior	3	0
Part-Time	0		Special	3	3			2	3					
			Online	2	1							Online	1	0
TOTAL	106	110		19	20	1	2	9	12	6	5		5	3
TOTAL FULL-TIME	106	110		14	16	1	1	9	11	6	5		4	3

Notes: AA – Associate of Arts / BS – Bachelor of Science in Education / BA – Bachelor of Arts in Pre-Theological Studies

TOTAL STUDENTS:

- ☐ 2016-17: **130** (124 full-time w/2 nonmembers; 3 part-time or special; 3 online)
- ☐ 2017-18: **133** (129 full-time w/3 nonmembers; 4 part-time or special; 1 online)

70 residents in the dormitories for 2017-18: (66 billed for room and board, 62 in 2016-17)

- ☐ North Hall (Boys' Dorm): 33 (31 + 2 RAs) / South Hall (Girls' Dorm): 32 (30 + 2 RAs) / West Hall: 5 (college males)

II. ACADEMICS

A. High School Electives:

The faculty approved that junior- and senior-year ILHS students be permitted to earn up to a total of 1.0 credit towards their 6.0 elective credit requirements by taking ILHS directed study courses or by taking courses not offered at ILHS, many of which would likely be online.

III. BUILDING AND GROUNDS

A. North Hall (Boys' Dormitory) Upgrades:

The North Hall upgrades were completed shortly before the start of the new school year, with a few smaller items completed after the start of the school year. Start-ups on the new boilers will occur when the cold weather warrants heat in the building this fall. Total expenditures for the project are at \$255,764.12 while receiving \$2,050 in energy rebates. Because of this project, we are grateful to the many volunteers who helped with cleanup in preparation for the school year.

B. Ingram Drive Paving:

For a number of years planning has been made to repave the road and driveways leading to the ten professorages on Ingram Drive. The blacktop has received significant wear and tear and it needs attention. The project is now the top priority in the IIF List. If sufficient offerings are received, it is hoped that we can proceed with this project during the summer of 2018.

C. Siding and Windows:

This past summer the 503 Ingram professorage (where Ron and Eunice Roehl currently reside) received its siding and window upgrade. The IPC has done a terrific job in giving the professorages along Ingram Drive a greatly improved appearance.

IV. FINANCES

A. ILC IMPROVEMENT FUND (IIF)

IIF Prioritized Project List		Budget	Spent
1	Ingram Drive Paving (“prof. row” road & driveways) (ILC)	\$72,000	
2	513 Ingram (Sippert) Bathrooms (IPC)	\$10,000	
3	Kitchen Remodel (IPC)	\$7,500	
4	Radiant Heating Upgrade in Gymnasium (ILC)	\$40,000	
5	Administrative Discretionary	\$10,000	

B. Partners in Ministry Program Update:

The 2016 CLC Convention approved the Partners in Ministry Program (cf., Proceedings, p. 44) which is designed to link active CLC called servants who have obligations to repay ILC Student Aid Fund loans with sponsors who agree to provide matching funds for payments on those loans. The donor and recipient remain anonymous to each other. This program is now ready for implementation. Out of the 13 eligible accounts, nine of them have applied as recipients and four have currently applied as donors. This means that five recipients have yet to be matched with donors. Donors may apply at any time by contacting the ILC Business Manager, Jim Sandeen, 715-836-6622/jimsandeen@gmail.com.

C. Health Reimbursement Arrangements (HRA’s):* (SEE NOTE)

In November of 2014 group health insurance had to be discontinued due to an overwhelming burden on the Regents’ budget forced by the changes made in the Affordable Care Act (ACA). To compensate for this, the CLC President declared that all code salaries be raised by \$1,000 FTE/month. After consulting with two different firms, it was learned that on January 1 of this year the Small Business Healthcare Relief Act (HR5447) was implemented which makes Qualified Small Employer Health Reimbursement Arrangements (QSE HRA) an attractive program for institutions like Immanuel (fewer than 50 employees). HRA’s are designed to reduce taxable income for employees by using the money in them to help reimburse healthcare expenses, even medical premiums and those medical costs that are IRS qualified medical expenses (cf., IRS Publication 502). After much discussion and consultation between various boards, the Trustees decided to go back to a single- tiered code salary which includes a medical benefit. As a result, the Regents have determined to proceed with providing HRA’s for all eligible faculty and staff. Currently this would mean that those with families will be provided with the program-maximum of \$10,000/employee/year HRA and those who are single with the program-maximum of \$4,950/employee/year HRA. This program will be administered by Zane Benefits through a website that employees can access accounts and receive their reimbursements for healthcare expenses up to the amount of the HRA. This employer-owned program is a use-it-or-lose-it arrangement for the employee on an annual basis.

D. Proposed FY 2019 Regent Budget:

\$1,365,000 Regents Budget with \$501,000 Subsidy

Respectfully submitted,
The Board of Regents for Immanuel

Pastor John Hein, Chairman

Dr. Daniel Schierenbeck, Secretary

Mr. Craig Ryan

Pastor Matthew Hanel

Prof. Steve Sippert, Advisory

Note: The ILC President Call Meeting will be on Tue., April 10, 2018.

***Note: Information received from a professional non-vested CPA after the close of the Sept. 2017 Coordinating Council sessions revealed that the Health Reimbursement Arrangements (referenced above) that were made available by a change in the tax laws on 1/1/2017 would not benefit our called workers as much as we originally anticipated. Given the new information, the Regents are no longer implementing the HRA plan as reported here.**



CLC Board of Missions

Report to the CLC Coordinating Council
September 20, 2017

Romans 10:13-17 - ¹³ For “whoever calls on the name of the Lord shall be saved.” ¹⁴ How then shall they call on Him in whom they have not believed? And how shall they believe in Him of whom they have not heard? And how shall they hear without a preacher? ¹⁵ And how shall they preach unless they are sent? As it is written: “How beautiful are the feet of those who preach the gospel of peace, Who bring glad tidings of good things!” ¹⁶ But they have not all obeyed the gospel. For Isaiah says, “Lord, who has believed our report?” ¹⁷ So then faith comes by hearing, and hearing by the word of God.

“Preach the gospel at all times; when necessary, use words.” This oft-repeated saying has been attributed to St. Francis of Assisi (1181-1226). Research, however, indicates that he never said these words that are so often attributed to him. In fact, it is sort of ironic that a man who was known for his lively and unapologetic preaching has a quotation attributed to him that essentially downplays preaching. But this incorrectly attributed quote seems to have a lot of traction today. After all, “preach” and “sermon” have almost become dirty words! To many, it seems preferable to try to extend Christianity with kind deeds and good works rather than with a message of the Son of God dying on a cross and being raised back to life.

In this text, the Apostle Paul has something to say to the modern way of thinking that says we need more deeds and fewer creeds in the church today. You cannot preach the gospel without speaking. The word gospel means “good news,” and the Church can preach the good news in actions about as well as a news anchor can deliver the news with mime and skit. And while that might be pretty entertaining to see, it almost certainly would not work very well. News needs to be proclaimed. And that is why the Apostle Paul says to each of us in this text, “Christians, speak up!” The message of salvation in Christ that we know and believe and need to hear also needs to be heard by others who do not know and believe in Christ.

Paul begins our text in verse 13 with an important quotation from the Old Testament prophet Joel that reminds us how important it is for us to call on the Lord in faith: “For whoever calls on the name of the LORD shall be saved.” After that important point, he asks a number of questions with obvious answers: “How then shall they call on Him in whom they have not believed?” The obvious answer is: people cannot call on God in faith if they do not believe in him. “And how shall they believe in Him of whom they have not heard?” The obvious answer is: you cannot come to faith in Jesus if you have not heard about him. “And how shall they hear without a preacher?” Again, the answer is obvious: You cannot hear the gospel with your ears unless someone preaches it to you with their voice. “And how shall they preach unless they are sent?” And the obvious answer is: in order for the Word to be preached, people have to be sent out to preach it.

With all of these questions and thoughts mapped out for us, Paul now comes to this conclusion in the last verse of our text, “So then faith comes by hearing, and hearing by the word of God.” Paul’s very simple argument here should lead his readers to see the need for Christians to speak up about Christ. And that need for us to speak up is for all of us. We are all those who have been sent to preach about Jesus. That is what the great commission is all about.

So speak up, dear Christians. Yes, it would be easier on us if we did not have to – if we could get that message out in some other way. But as our text makes clear, this good news must be proclaimed – and it is our privilege to be the ones to proclaim it – to proclaim that sweet gospel that has saved us and that is the only hope for all people. Yes, we will face rejection, and that can be hard for us to deal with – it can make us afraid to proclaim that message, but because we know how important it is, let us speak up and share that saving good news with others. May this always be the mission of our church.

Domestic Missions

The goal of our domestic mission program is to assist in the spread of the gospel by providing direction, encouragement, and financial support to preaching stations and congregations that are unable to support a full-time ministry on their own. In this way we work together toward the goal of establishing self-supporting congregations.

Congregational Visits –

Visitations to subsidized domestic mission congregations have continued by members of the Board of Missions and/or Missionary Ohlmann. The plan is to continue these visits to encourage and be encouraged in the privilege of working together to proclaim the saving Word of God. Since these visits have begun, they have proven valuable for the Board of Missions members and the congregations alike.

Subsidized Mission Congregations –

Living Savior (Appleton, WI) recently purchased and installed a new sign at their church and began a Bible School Night for children in the area. **Zion (Atlanta area)** purchased property in Loganville, (a suburb east of Atlanta) with a parsonage and chapel, and has begun the transition to this new location. **Mt. Zion, (Detroit area)** has a new pastor and has been blessed with some new families who are very active in the work of the congregation. **Gift of God (Mapleton, ND)** is in a growing community with many outreach opportunities. They have started a Bible Study on the NDSU campus and had a successful summer VBS with 29 children attending. **Ascension (Tacoma, WA)** has had a few members move away, but continues to faithfully proclaim the Lord's word to those who will hear. **St. Paul (Vernon BC)** is preparing to go off of mission subsidy in January. May the Lord bless each of these congregations in their proclamation of the truth.

Committee on Domestic Fields (CDF) –

This committee is working on a series of bulletin inserts for congregations to encourage congregational and individual outreach efforts and provide specific outreach ideas. A document designed to assist groups in starting a congregation is in the final stages of preparation. The Domestic Missions website is being updated to provide a more user friendly format.

TVBS –

In 2017, the TVBS committee undertook one of its more ambitious schedules. In all, 6 flier and 4 teaching teams were sent out. Destinations included Lynnwood, WA; Mapleton, ND; Mountain View, CA; Pana, IL; Phoenix, AZ; Red Wing, MN; and Spokane, WA.

Foreign Mission Fields

The vast majority of the work that is being accomplished through foreign financial subsidy is preparing men to be faithful preachers and teachers of God's saving word. This work is being accomplished in a variety of ways as we subsidize seminaries, Bible schools, and on-going monthly pastoral training seminars in Africa, Asia, and Latin America. The majority of subsidy that is provided serves to reimburse church leaders for the expenses involved with the training and supervision of pastoral training efforts. While there are many opportunities to aid and assist our fellow Christians in foreign fields, the training of faithful pastors and teachers for the work of the ministry will continue to be the priority as we decide what efforts we are able to fund.

Personnel –

Missionary Ohlmann traveled with Chairman Joel Krafft to Haiti at the end of May. In July Missionary Ohlmann, along with sixteen mission helpers went to Nepal for a three week trip to help in spreading the Gospel with the pastors and members of the HCLCN. In August, he was in a bicycle accident in which he fractured his C3 vertebrae. We give thanks to the Lord that he was not more seriously injured. As a result of the accident some of his travel had to be postponed. His recovery is going well enough to where he has begun to resume his normal duties. He is planning trips to Zambia, Tanzania, Nepal, and Myanmar over the next six months. **Missionary Evensen** was back in the U.S. for his annual furlough this summer. He participated in mission festivals in Lakewood, CO, Morris, MN, and Mankato, MN. He had a setback in his recovery from knee surgery which required him to immobilize his leg for three weeks on

the advice of his surgeon. This was followed by two weeks of physical therapy. While the knee is still painful, it is healing, and he has been able to resume his regular travel. **Missionary David Koenig** continues to serve as Part-Time Visiting Missionary to Myanmar. **Part-Time Visiting Missionary Michael Gurath** conducted his annual visit to Kenya/Uganda from April 27-May 18. **Part-Time Visiting Missionary John Hein** will be visiting Liberia in November.

Asia –

India - The Board of Missions approved additional funding for work being done in the Chengalpet area, and the Ponneri and the Vanyambadi areas. **Nepal** - Raju Bhitrakoti reports that following severe flooding in the southern districts of Nepal, 46 families in the Dang district and another 100 families in the Bardibas district were assisted with rice, oil, dal (lentils), and tarps to make shelters. There is more work and assistance that could be done but they are thankful for the assistance and opportunity to serve. **Myanmar** - Missionary Koenig did not make a visitation this year in order to save precious resources which are being used to complete the construction of the building that serves as a sanctuary, training facility, orphanage, and residence.

Africa –

Togo - Classes have begun at Mt. Horeb Lutheran Bible Institute in Togo with six students. Pastor Kossi has received approval from the Togo government for his proposed orphanage. We support these orphans through Kinship (6 at \$25/month). Kinship will begin sending support for Bible School students (7 at \$30/month) beginning in November. **Nigeria** - repairs and improvements have been made to the orphanage. **D.R.Congo** - Pastor Yumba has begun classes with seven students at the newly formed Bible Institute with Kinship support. **Zambia** - Pastor Ibrahim continues to work with three groups of pastors in the Lusaka area, near the Tanzania border, and near the Zimbabwe border in Livingstone. He is also in regular contact with Pastor Yumba from D.R. Congo concerning his work in the Kitwe area near the Zambia/D.R. Congo border. **Zimbabwe** - Missionary Ohlmann has resumed communication with Pastor Atawa. Pastor Atawa has requested more theological training and a visit from Missionary Ohlmann. **Kenya** - Pastor Mike Gurath made his annual trip to East Africa in May. He was accompanied by Pastor Del Maas. **Tanzania** - Missionary Ohlmann is planning a visitation to Tanzania in January, accompanied by Pastor Nathanael Mayhew. **Liberia** - Pastor John Hein has accepted the call as Part-Time Visiting Missionary to Liberia. He is planning a trip there in November.

New Contact - Pastor Tim Daub has been in contact with a man in Senegal through the CLC webpage and has been discussing doctrine with him. Missionary Ohlmann will be continuing discussions with him.

Project Kinship –

We rejoice in the Lord for supplying the needed sponsors to assist the orphans and Bible school students in several mission fields. Partial funding for a security fence for the St. David's Academy in Etago was also approved.

Latin America –

Mexico - Pastor Olvera is continuing his work in northern Mexico with two confirmations. He expresses his appreciation for the help he is receiving from the CLC. **Haiti** - A second visit to Julien by Missionary Ohlmann in December of this year is planned.

Mission Helper Program –

Seventeen individuals participated in the 2017 CLC Mission Helper Trip to Nepal this past July. The Lord blessed this effort with the opportunity to proclaim the Gospel to over 1,500 children. A two day pastoral training seminar was also conducted among pastors and Bible Institute students of the Himalayan Church of the Lutheran Confession of Nepal.

The 2018 Mission Helper Trip is scheduled to go to Africa in July. Tentative plans include work for three teams; one to Kenya, one team to Tanzania, and one team to Zambia. The Mission Helper Program website (<http://mht.lutheranmissions.org/>) has been recently updated with information about the 2018 trip and online application. Promotional materials will be sent to congregations soon.

Committee on Foreign Fields (CFF) –

The work on the “Online Theological Studies” website continues with the assistance of a number of people. We thank them for their work on this important project.

Finances

CLC Mission Development Fund (MDF) –

The CLC Mission Development Fund is used 1) to fund mission exploration and outreach projects in foreign and domestic fields, 2) to provide church building assistance, Bibles, bicycles and motorcycles and computer equipment, and 3) to purchase land for Bible Schools. MDF funds were used to purchase a new vehicle for travel in India, to fund pastoral conferences in Kenya, Nepal, Nigeria and Togo, and to provide disaster relief for flooding in Nepal.

General Budget –

Following the direction of Convention, the Mission Board continues to move ongoing expenses from the MDF to the General Budget as funds are available. The board also has a directive from Convention to call a third full-time missionary. Unfortunately, the funds have not yet been available.

Proposed FY19 Budgets –

We propose a general budget of **\$361,025.00**, Kinship budget of **\$112,820.00**, and MDF budget of **\$221,950.00** for Fiscal Year 2019.

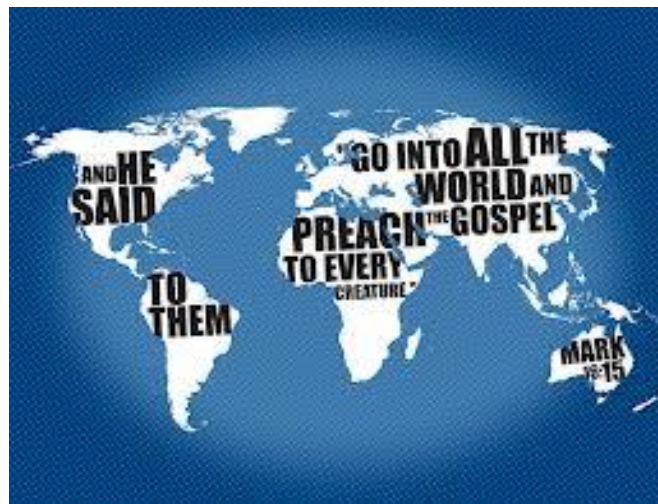
For up-to-date reports and information from the mission field, go to: www.lutheranmissions.org

Respectfully submitted,

The CLC Board of Missions,

Mr. Joel Krafft, Chairman
Mr. Steve Leinberger

Pastor Nathanael Mayhew, Secretary
Pastor Rob Sauers



BOARD OF TRUSTEES

REPORT to the CLC COORDINATING COUNCIL September 20, 2017

^{ESV} **2 Kings 13:15-19** *And Elisha said to him, "Take a bow and arrows." So he took a bow and arrows. ¹⁶ Then he said to the king of Israel, "Draw the bow," and he drew it. And Elisha laid his hands on the king's hands. ¹⁷ And he said, "Open the window eastward," and he opened it. Then Elisha said, "Shoot," and he shot. And he said, "The LORD's arrow of victory, the arrow of victory over Syria! For you shall fight the Syrians in Aphek until you have made an end of them." ¹⁸ And he said, "Take the arrows," and he took them. And he said to the king of Israel, "Strike the ground with them." And he struck three times and stopped. ¹⁹ Then the man of God was angry with him and said, "You should have struck five or six times; then you would have struck down Syria until you had made an end of it, but now you will strike down Syria only three times."*

God would have us seize the opportunities that He provides, and to do so with faith, confidence, and zeal.

CLC Financial Status 8/31/2017: The FY18 year to date status is presented in the table below:

- August offerings of \$98,915 versus disbursements of \$67,229 caused a recovery from a negative balance of \$40,408 at the end of July. Congregational offerings fell short of their CBP estimates for the first two months by \$10,000
- The ILC Building Project, North Hall Dormitory has been completed at a cost of \$255,764, which is \$45,000 under budget. Cost not funded by offerings will be added to the current Academic Center loan balance in a refinance facilitated by the CEF
- ILC Operations has a positive balance of \$118,902 due to start of the school year tuition collection
- The CEF has financed several projects in the last 90 days. Funds were transferred from the CEF investments to accomplish these efforts. As such the YTD revenue number appears high.

CLC Financial Report Operating Funds	Balance 7/1/2017	YTD Revenue	YTD Disbursed	Budget 2 Months	Balance 8/31/2017
General Fund	0	145,390	154,112	155,000	- 8,722
ILC Operations	0	293,606	174,704	88,000	118,902
Total	\$0	\$438,996	\$328,316	\$243,000	110,180
Auxiliary Funds					
ILC Improvement Fund (IIF)	27,274	1,081	6,424		21,931
ILC Building Projects (AC/Dorm)	- 49,213	17,061	129,373		- 161,525
Mission Development Fund (MDF)	61,237	19,512	22,769		57,980
Kinship	43,040	17,762	14,485		46,317
Church Extension Fund (CEF)	1,030,843	451,161	183,559		1,298,445
Student Aid Fund (SAF)	68,917	27,724	31,229		65,412
Reserve Fund	225,190	0	0		225,190
Total	\$1,407,288	\$534,301	\$387,839		\$1,553,750

Church Extension Fund:

- Revision of CEF application has been completed.
- Good Shephard Lutheran, Rapid City, SD has paid CEF mortgage in full.
- Application for Faith Lutheran, Coloma, MI request to extend the amortization of remaining mortgage balance was not received. No further action taken
- BoT conditionally approved a CEF loan to Berea, Sioux Falls, SD of up to \$300,000 for Phase I expansion of existing church sanctuary. Berea is in process of finalizing building plan.
- BoT approved a \$453,000 CEF loan to Zion Atlanta, GA to purchase church property with parsonage in rural Loganville, GA. This loan was disbursed in 4th quarter of FY2017. Zion is in process of selling existing parsonage and will be making a \$100,000 special payment by 12/1/2017 from the parsonage sale proceeds.
- Prior approved BoT \$130,000 CEF Loan to Luther Memorial of Fond du Lac, WI, for remodel of church and school was disbursed in 4th quarter FY2017.
- CEF loan to finance the North Hall Dormitory heating project is pending disbursement upon completion of project when final net funding amount is determined. Upon disbursement as directed by

Convention resolution net balance will be combined with ILC Building Project CEF Loan (Academic Center). As of the date of this report estimated funding needed from CEF is \$136,000 net of donations. The current balance on the ILC Academic Center loan is \$1,215,099 as of August 31, 2017.

Church Extension Fund Financial Summary			
Outstanding Balances	3/31/2017	8/31/2017	Change
Cash/Investment	\$1,531,394	\$1,298,445	-\$232,948.80
Congregational & Synodical Mortgages 4%	<u>\$5,051,577</u>	<u>\$5,497,497</u>	<u>\$445,920.26</u>
Total Assets	\$6,582,971	\$6,795,942	\$212,971.46
Fund Liabilities Promisory Notes 2.5%	<u>\$2,264,285</u>	<u>\$2,137,319</u>	<u>-\$126,966.37</u>
Net Balances	\$4,318,686	\$4,658,623	\$339,937.83

FY19 Trustee Budget Proposal:

Trustees Budget		FY14	FY15	FY16	FY17	FY18	FY19
Administration		Actual	Actual	Actual	Actual	Proposed	Proposed
	General Business Office	11,189	11,827	8,113	8,177	8,050	10,000
	Board/Admin Expenses	576	1,478	1,108	2,081	1,066	1,100
	Liability Insurance	365	1,131	1,074	2,327	1,200	1,200
	Travel Expenses	7,463	7,775	9,026	9,694	9,000	9,000
	Total:	19,593	22,211	19,321	22,279	19,316	21,300
Debt Service							
	ILC Professorage Loan Payments	9,684	9,684	9,684	9,684	9,684	9,684
	Medical Deficit Repayment	17,985	0	0		0	0
Retirement (Old Plan)							
	Monthly Payments	83,488	75,832	71,502	67,792	66,700	63,980
Total Disbursements		130,750	107,727	100,507	99,755	95,700	94,964

- Payments under the old retirement plan include a 10% increase, as no increase has been given for many years

Compensation: The proposed FY19 budget includes a salary increase of \$75 per month, plus a 2% COLA adjustment, for a total increase of \$120 per month. Due to the change in tax laws allowing for employer reimbursement of medical expenses (including premiums) through Health Reimbursement Arrangements (HRAs) the Trustees are recommending a return to the original one tier salary system. Base salary in FY19 will then be \$2,398 for all code workers.*(See note below concerning updates on underlined portion.)

***Note:** Information received after the close of the September 2017 Coordinating Council sessions revealed that the Health Reimbursement Arrangements (referenced above) that were made available by a change in the tax laws on 1/1/2017 would not benefit our called workers. The underlined portion of the Trustee's report on "Compensation" (above) is included in the report for information purposes only as that which was passed by the Coordinating Council. Given the new information, the Trustees are recommending no change in the current two-tiered compensation system. Base salary in FY19 will then be \$2,398 for Tier 1 and \$3,398 for Tier 2.

The Trustees are also recommending a \$10 per month increase in the standard Retirement Plan contribution over a three year period (\$180 per month beginning January 1, 2019, \$190 on 1/1/2020, and \$200 on 1/1/2021.) Timing is set to allow time for our congregations to budget for these increases.

FY19 CBP Budget Proposal:

- Due to a perceived closing error for FY16 \$7,300 was withdrawn from the Reserve Account. In reality, there was a \$19,019 surplus resulting in a net increase in the Reserve Account of \$26,319.
- An additional Reserve Account decrease of \$9,500 was made in April of 2017.
- Budget revenue is based upon FY17 actual.
- Budget includes salary and wage increases as outlined in the compensation section of this report.
- FY19 Proposed budget reflects a 3.8% increase over the proposed FY18 budget. This percentage increase would be less if FY18 actual revenue mirrors FY17 actual.

Fiscal Year	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Proposed FY18	Proposed FY19
CBP Estimates	841,700	879,500	884,000	888,200	900,000	900,000	
CBP Received / Budget	870,330	893,410	900,721	905,092	967,865	930,000	968,000
Reserves Used / (Surplus)	28,421	45,499	(37,323)	(19,019)	(88,759)		
ILC Revenue / Budget	868,832	850,539	869,293	790,333	823,703	830,000	859,500
Total	1,767,583	1,789,448	1,732,691	1,676,406	1,702,809	1,760,000	1,827,500
Operations Spending							
Extra Budgetary	0	0	2,500	0	0	0	0
Education - Total	9,210	7,044	7,170	7,733	7,041	10,000	10,000
Trustees - Total	139,307	130,750	107,727	100,507	99,755	94,800	96,000
Missions - Total	313,522	321,745	288,964	315,614	307,682	346,000	361,000
Regents - Gen Fund Subsidy	438,757	486,100	457,453	488,633	453,585	530,000	501,000
Regents - Student Revenue	868,832	850,589	869,293	790,333	823,703	830,000	859,500
Total	1,769,627	1,796,228	1,733,107	1,702,820	1,691,766	1,810,800	1,827,500
surplus / (deficit)						(50,800)	
Year End Reserves	135,268	89,769	127,092	136,432	225,191	174,391	

Trustees are currently working on these additional items:

- Continue to work with Alerus on transition of our investment services; next step is adding fund options to the retirement plan.
- Will review synod property and casualty insurance coverage.
- CEF procedure manual.

Board of Trustees, Mr. Thomas Lentz, Chairman
Mr. Neal Wietgreffe

Rev. Michael Roehl, Secretary
Teacher Sherman Carstensen

