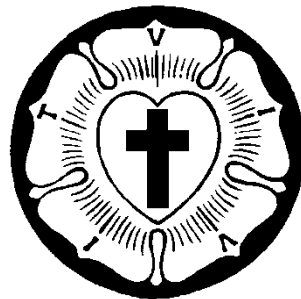


# CLC COORDINATING COUNCIL

April 26, 2017  
Immanuel Lutheran College  
Eau Claire, Wisconsin

## *Reports:*

CC Resolutions	Page 2
CLC President	Page 3
Board of Doctrine	Page 4
Board of Education	Page 5
Board of Regents	Page 7
Board of Missions	Page 11
Board of Trustees	Page 15



## CLC Coordinating Council

April 26, 2017

The **president presented his report**. A motion was made and supported to adopt the amended report with the proposed agenda. **Motion carried.**

The **Board of Doctrine Report was presented**. Discussion followed. A motion was made and supported to accept the Board of Doctrine Report. **Motion carried.**

The **Board of Education and Publications' Report** was presented. Discussion followed. A motion was made and supported to accept the non-budgetary portion of the report. **Motion carried.**

The **CLC Statistician presented a review** of the statistic gathering process with recommendations for revision of what statistics are gathered. A motion was made and supported to remove the Lord's Supper average and total service attendance from the statistics. **Motion carried.**

A **Board of Education and Publications supplemental report** providing the results of the online school survey was presented. A motion was made and supported to accept the supplemental report. **Motion carried.**

The **Board of Missions' Report** was presented. Discussion followed. A motion was made and supported to accept the non-budgetary portion of the report. **Motion carried.**

The **Board of Regents' Report** was presented. Discussion followed. A motion was made and supported to accept the non-budgetary portion of the Board of Regents' Report. **Motion carried.**

The **Board of Trustees' Report** was presented. Discussion followed. A motion was made and supported to accept the Board of Trustees' Report and the FY18 Budget including the budgetary portions of the earlier reports. **Motion carried.**

The Fall 2017 Coordinating Council meeting is set for September. 20, 2017

The minutes were read. A motion was made and supported to adopt the minutes as read. **Motion carried.**

<p style="text-align: center;"><b>Fall 2017 Coordinating Council</b> September 20, 9:00 a.m.</p> <p style="text-align: center;"><b>2017 CLC General Pastoral Conference</b> June 13-15</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

### Coordinating Council Attendance:

**CLC President** – Pastor Michael Eichstadt

**CLC Vice President** – Pastor Mark Bernthal

**Moderator** – Pastor Paul D. Nolting

**Secretary** – Pastor Wayne Eichstadt

**ILC President** – Professor Steven Sippert

**Board of Regents**

Pastor John Hein  
Mr. Craig Ryan

**Board of Missions**

Pastor Nathanael Mayhew  
Mr. Joel Krafft

**Board of Trustees**

Pastor Michael Roehl  
Mr. Tom Lentz

**Board of Education**

Pastor David Naumann  
Professor Ross Roehl

**Board of Doctrine**

Pastor Emeritus Daniel Fleischer

**Guests**

Pastor Todd Olhmann, Missionary  
Pastor Em. James Sandeen  
Pastor Rob Sauers, Bd. Missions  
Pastor Matthew Hanel, Board of Regents  
Teacher Sherman Carstensen, Board of Trustees  
Dr. James Sydow

***President's Report to the President's Report to the CLC Coordinating Council  
April 26, 2017***

There is no better time to gather as boards and Coordinating Council and take up the work the Lord has placed before us than these post-Easter days. Christ's resurrection is the most stunning news human ears will ever be blessed to hear. In answer to the unspoken question of the women at the tomb, "Where is Jesus?" the angel answered, "He is not here. He is risen!" In spite of the schemes of His enemies and the fears of His disciples, Jesus won. He crushed the serpent's head, killed death, and reconciled the entire world to God.

Where is the risen Lord now? Before He ascended with His visible presence, He told the disciples, "Surely, I am with you always, to the very end of the age" (Matt. 28:20). Wherever His Word is, there He is. Wherever His people are gathered in His name, He is there in the midst of them.

As present-day disciples we praise Him for His victory completed and given to us by faith. We look to Him for the guidance, wisdom, and gifts we need to carry out the blessed work of making disciples of all nations. As the Spirit has done so wonderfully in the past, we trust that He will continue to encourage and equip us for the task.

Among ongoing synodical activities, the Reformation Anniversary Committee continues its work. Four more Reformation Vignettes are planned for June, September, October, and November of this year. The committee reports that the Worship Committee is producing a liturgy for a synod-wide Reformation service this fall. The committee will also provide opportunity for the purchase of Reformation themed T-shirts and jackets.

We thank the living Lord of the Church for the blessings of another nearly-completed school year at Immanuel. Instruction in the Word and the opportunity to put it into practice in campus life among fellow believers are priceless. This spring three candidates for the public preaching ministry will graduate from the seminary. Five calls for a pastoral candidate have been submitted to the Call Committee. A number of teaching vacancies remain unfilled and there are no graduates from the education program this year.

It is always a concern when pulpits and classrooms go empty, and especially so when there are as many vacancies as we have now. The first question is always, "Why?" There is not one obvious answer. A number of factors could be in play. However, it is an opportunity, an opportunity to remind one another of the great blessings of the public ministry for both workers and hearers, an opportunity to encourage our children from little on to consider training for the ministry. And above all, it is an opportunity to pray. As the Lord urged His disciples, "Ask the Lord of the harvest, therefore, to send out workers into his harvest field" (Matt. 9:37).

In Jesus' peace,

Michael Eichstadt, CLC President

## *COORDINATING COUNCIL*

### *Board of Doctrine Report—April 26, 2017*

1. In a specially called Board of Doctrine Meeting, on February 21-22, 2017 all members were present.

Relative to the on-going meetings with the WELS/ELS, the Board had done considerable work by e-mail, and some by phone. To prepare a final presentation for the 2017 pastoral conference it was considered essential to meet face to face.

Revision was made of

- 1) Cover letter to the CLC pastors
- 2) A summary Evaluation of the “Joint Statement”
- 3) A list of substantive questions to consider as we address the “Joint Statement”

Hard copies were sent to the active and retired clergy and professors via US Mail. In addition, the copies were sent electronically. It is our hope that pastors will study these before coming to pastoral conference in June.

In response to the occasionally asked question, the Board of Doctrine unanimously agreed on the substance of the materials that will come before the conference.

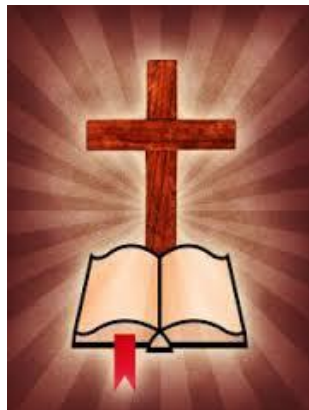
2. Minor editing was done to the previously presented “Response to the Supreme Court decision on what society calls same sex marriage” The edited copy appears on the CLC web site.

3. Time was spent in discussion of the Constitution of Grace Evangelistic Lutheran Church in the Bernard Farm FDA Community as well as other communities in Montserrado County and the Republic of Liberia.

Pastor Joseph Kwiwalazu and the congregation of Grace Evangelistic Lutheran Church have made a request for fellowship with the CLC. Upon review of the correspondence from Missionary Dave Koenig and Pastor John Hein and a review of doctrinal statements as well as the revised constitution of the congregation a motion was made and seconded to recommend to President Eichstadt to declare fellowship with Grace Evangelistic Lutheran Church in Liberia and that this declaration of fellowship be ratified at the 2018 CLC Convention.

The congregation accepted correction relative to communion practice. They now understand and practice close communion; upon discussion and study of the role of women in the congregation, they accept and practice according to Scripture. They have expressed excitement over fellowship with the CLC and eagerly await ratification of the Board’s recommendation at our 2018 convention.

Respectfully submitted,  
D. Fleischer, Chairman



# Board of Education and Publications

## Report to the Coordinating Council – April 26, 2017

### Publications

- The Board was directed by the convention in June: “to expedite exploration of an online school, as well as individual online classes, and develop a plan for their completion, and report to the 2018 Convention.”

Our plan:

1. Explore – Survey Form.
  - a. Feasibility – finishing and distributing a synod-wide survey
  - b. Perhaps pursue religion courses for three or four levels (k-1, 2-4, 5-6, 7-8)
2. Develop – a plan for completion
3. Report – to the 2018 Convention

The survey has been sent out and completed. Prof. Ross Roehl has a presentation of the data.

- The Board was asked by the President to help fund the “Reformation Vignettes” produced by the CLC 500<sup>th</sup> Anniversary Reformation Committee. The amount was \$1,000.
- The Board is working on creating and publishing generic seasonal welcome cards for congregational use.

### The Lutheran Spokesman

- A 2017 promotion beginning in May will offering “BUCK A MONTH” renewal subscription rate. \$12 per subscription – a \$3 reduction from the regular price. New subscribers at \$6 – ½ off. Free subscriptions continue to be offered to ILHS/ILC students as a way of introducing our young people to the Spokesman. Since July 2016 the subscription base has increased by 198. 2,200 total subscriptions. 135 copies to ILC are part of this number. The Board would like to thank Spokesman Business manager Benno Sydow for his innovative promotions. Also, since Benno has announced his retirement effective June 30, 2018, we would like to take this opportunity thank him for his 45 years of faithful service to His Lord.
- Current and archived Spokesman articles are available on the website [www.LutheranSpokesman.org](http://www.LutheranSpokesman.org). In addition, subscriptions to an audio edition of the Lutheran Spokesman are available. The Bread of Life devotions are also available on the Spokesman website.
- We thank Editor Paul Naumann, Assistant Editor Craig Owings, and the Spokesman staff for their continued service to the LORD.

### The Journal of Theology

Under the capable watch of Editor Wayne Eichstadt, the Journal now has a new look that complements its invaluable content.

The Journal now has its own web page ([JournalofTheology.org](http://JournalofTheology.org)). The website features an electronic index and searchable PDFs of the archive. The online archive is growing and will have all past volumes in the near future. Frank Radichel has adopted the Journal's page and has been doing all of the additions and improvements. Thanks to Matt Kelly for his past volunteer uploading of files for the Journal.

We thank Editor Wayne Eichstadt, assistant Editor Norman Greve, as well as all contributors for their ongoing work in this spiritually uplifting quarterly journal of the CLC.

### Ministry by Mail Subscriptions

The Board thanks Pastor Nathan Pfeiffer and staff for their ongoing work in providing printed sermons to those who benefit from this service.

The weekly sermons are emailed to 23 individuals which include pastors and church secretaries who distribute them to members, as well as other individuals who receive the sermons for personal use and distribution to others. The sermons are also distributed by the Mission Board to a number of pastors within the various foreign church bodies with whom we are in fellowship.

The weekly sermons are also posted on the Ministry by Mail website ([lutheransermons.org](http://lutheransermons.org)) and the Ministry by Mail Facebook page.

**Archive** Webmaster, Alan Olmanson (Immanuel-Mankato), has archived the digital sermons from June of 1997 to date. He plans to move forward with scanning and archiving the Ministry by Mail sermons to Ministry by Mail's origin in 1959. We thank the Lord for giving us this dedicated servant willing to take on this labor intensive project.

**The Book House**

- The Board thanks manager Jessica Lau as well as all the Book House staff for their ongoing faithful service.
- Jess keeps the hard copy of the CLC Directory current. Any updates or corrections should be sent to her office.

**CLC Websites**

- Clclutheran.org
- Clclutheran.net
- LutheranSpokesman.org
- JournalofTheology.org
- Lutheransermons.org
  
- The Board thanks CLC Webmaster Glenn Oster for his ongoing faithful service.
- Frank Radichel has joined the team maintaining the clclutheran.org website. He has graciously volunteered to do the general upkeep, look, and management of the site.
- Mac McCabe of St. John’s in Clarkston WA is in charge of the clclutheran.net site.
- We thank Matt Schaser and Matt Ude who continue to oversee our websites.

**BOEP Budget** The following is a brief financial report.

<b>Fiscal Year 2017</b>	<b>Balance 7/1/2016</b>	<b>YTD Receipts 3/31/2017</b>	<b>YTD Payments 3/31/2017</b>	<b>Balance 3/31/2017</b>	<b>FY 2017 Budget</b>	<b>FY17 Budget Bal</b>
Board of Ed & Pub	0	2401	4901	-2,500	10,000	5,099
Book House	18,568	27,675	24,467	21,776	45,000	20,533
Journal of Theology	1,189	429	1,380	238	2,200	820
Lutheran Spokesman	20,579	17,719	13,547	24,751	24,200	10,653
Ministry by Mail	6,068	347	125	6,290	600	475
<b>Total</b>	<b>\$46,404</b>	<b>\$48,571</b>	<b>\$44,420</b>	<b>\$50,555</b>	<b>\$82,000</b>	<b>\$37,580</b>

<b>Expenditures</b>	<b>Actual FY13</b>	<b>Actual FY14</b>	<b>Actual FY15</b>	<b>Actual FY16</b>	<b>YTD FY17</b>	<b>FY 2018 Proposal</b>
Board of Ed & Pub	9,210	7,044	7,170	7733	4901	10,000
Book House	33,948	44,130	37,648	33,809	24,467	45,000
Journal of Theology	2,357	2,223	2,397	1,472	1,380	2,500
Lutheran Spokesman	19,942	23,913	24,207	26,786	13,547	24,200
Ministry by Mail	0	0	0	0	125	0
<b>Total</b>	<b>\$65,457</b>	<b>\$77,310</b>	<b>\$71,422</b>	<b>\$69,800</b>	<b>\$44,420</b>	<b>\$81,700</b>

Respectfully submitted,  
 Pastor Dave Naumann, Chairman; Teacher Dave Bernthal; Mr. Rick Nelson; Prof. Ross Roehl

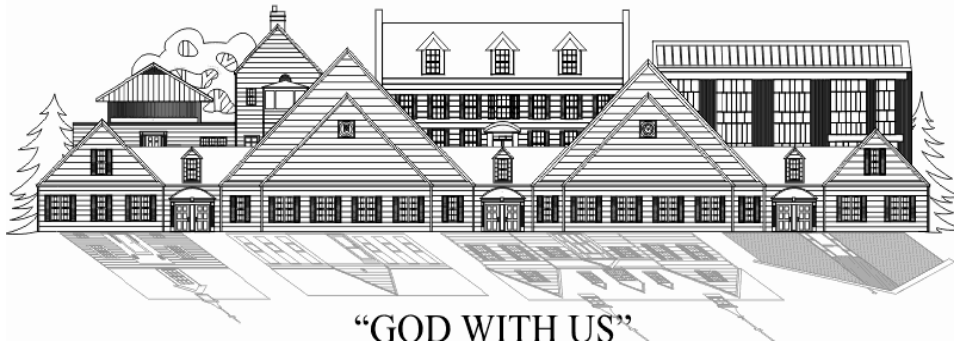
---

# IMMANUEL LUTHERAN HIGH SCHOOL, COLLEGE, & SEMINARY

Report of the Board of Regents

April 2017

---



## Introduction

*From childhood you have known the Holy Scriptures, which are able to make you wise for salvation through faith which is in Christ Jesus. All Scripture is given by inspiration of God and is profitable for doctrine, for reproof, for correction, for instruction in righteousness (2 Timothy 3:15-16).*

When I attended Immanuel in my high school and college years, our classroom experience was very much “old school,” as some would say. Teachers wrote on blackboards with chalk, or they projected transparencies on to a screen with an overhead projector. Our version of keyboarding class was Typing, and computers in the classroom were not yet a learning platform at ILC. In fact, my very first classroom encounter with a computer did not happen until my last year as a seminary senior.

Today things are quite different. Walking through the ILC Academic Center, one can see whiteboards, LCD projectors, even a few smart boards, which all serve to enhance the educational experience provided to students at Immanuel. The incorporation of technology in the classroom is certainly a blessing from God, to be applied in all three departments and in all types of courses. Nevertheless, it is also true that the core benefit and blessing of Immanuel has remained the same over the fifty some years of its existence. At ILC we seek to replicate what Timothy experienced centuries ago in his own form of Christian education, first at home with his mother and grandmother, and then with the apostle Paul. The curriculum for him did not change as he aged. It continued to be the Scriptures, and so it is with us.

“Same old, same old” is an expression that comes to mind. Some academic disciplines need regular updating with new and better information, but not the core of Christian education. In the Scriptures God has provided all that we need to become “wise for salvation through faith which is in Christ Jesus.” Paul exhorted Timothy to continue with that, and his exhortation rings out to us. For Timothy it meant hearing the Scriptures read or recited to him aloud when he was very young. That practice continued on in his ministry as the shepherd of the church of God at Ephesus. A very low literacy rate at the time required an oral proclamation by and large, God’s message in Old and New Testaments read and expounded aloud to the congregation, as God Himself engaged people’s hearts more through their ears than through their eyes.

We thank God that His message that we hear today is the same, because that is how faith comes to us (Rom. 10:17). What technology does to increase the hearing is good, but it can’t replace or even enhance what the Spirit does in the hearts of students when Law and Gospel take root and grow within them a saving wisdom like that of Timothy. That saving wisdom will always be grounded on the most profound event of history, the Lord’s resurrection from the grave. No matter how old we get, as we progress from students to parents, pastors, or teachers, we need to return to the “same old, same old” of Christ crucified and risen. Nothing can replace that very old, ancient history event from nearly 2000 years ago. Nothing can enhance the same victory that we obtain in knowing and believing that Christ died for us and rose again. And so, whether the ILC classroom or venue is high tech or low tech, our confidence of Christian education happening here remains where it needs to be: using and applying the divinely inspired Scriptures “for doctrine, for reproof, for correction, for instruction in righteousness.”

- Prof. Steve Sippert, ILC President

## I. ENROLLMENT

High School			College								Seminary			
Class	2016-17	2017-18	Class	2016-17	2017-18	AA 2016-17	AA 2017-18	BS 2016-17	BS 2017-18	BA 2016-17	BA 2017-18	Class	2016-17	2017-18
Fresh.	29	30	Fresh.	7	4	0	1	5	2	2	1			
Soph.	25	29	Soph.	4	6	1	0	1	4	2	2	Junior	1	2
Junior	24	24	Junior	2	2			1	1	1	1	Middler	0	1
Senior	28	24	Senior	1	2			0	1	1	1	Senior	3	0
Part-Time	0		Special	3	3			2	2					
			Online	2								Online	1*	
<b>TOTAL</b>	<b>106</b>	<b>107</b>		<b>19</b>	<b>17</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>10</b>	<b>6</b>	<b>5</b>		<b>5</b>	<b>3</b>
<b>TOTAL FULL-TIME</b>	<b>106</b>	<b>107</b>		<b>14</b>	<b>14</b>		<b>1</b>	<b>7</b>	<b>8</b>	<b>6</b>	<b>5</b>		<b>4</b>	<b>3</b>

Notes: AA – Associate of Arts / BS – Bachelor of Science in Education / BA – Bachelor of Arts in Pre-Theological Studies

\* During the second semester a student in Germany has been auditing seminary courses online

### TOTAL STUDENTS:

→ 2016-17: **130** (124 full-time w/2 nonmembers; 3 part-time or special; 3 online)

→ 2017-18: **127** (124 full-time w/2 nonmembers; 3 part-time or special)

**66 residents** in the dormitories for 2016-17: (62 billed for room and board)

→ North Hall (Boys' Dorm): 36 (34 + 2 RAs) / South Hall (Girls' Dorm): 26 (24 + 2 RAs) / West Hall: 4 (college males)

## II. PERSONNEL

### A. Calls, Appointments, and Ratifications

The Board of Regents have made the following appointments:

→ High School Principal – Prof. Joel Gullerud (new term, through May of 2019)

→ Dean of Students – Prof. Paul Sullivan (new term, through May of 2019)

→ Assistant to the Dean – Prof. Joseph Lau (new term, through May of 2019)

→ Academic Dean – Prof. John Ude (continuing term, through May of 2018)

→ Seminary Dean – Prof. Steve Sippert (continuing term, through May of 2018)

The Regents have also ratified the following appointments by the ILC President:

→ Registrar – Prof. Em. Ronald Roehl (new term, through May of 2019)

→ Athletic Director – Prof. Mark Kranz (continuing term, through May of 2018)

## III. ACADEMICS

### Tour Choir Promotion:

As a way to promote Immanuel during this year's Tour Choir concert series, a Pre-Theological student spoke briefly about the benefits of a Christian education at Immanuel.

## IV. BUILDING AND GROUNDS

### A. North Hall (Boys' Dormitory) Upgrades:

In November, the North Hall roof was re-shingled where the solar panels were located. The boiler installer is planning to be here the week after school is out and work on a limited basis during the week of pastoral conference and to be out completely during the Youth Camp week. The construction is expected to be done



by the end of July or sooner. We will be seeking volunteers to help clean the dormitories to have them ready for the academic year.

**B. CLC Contractors:**

Our Facilities Manager would like to seek contractors within the CLC willing to be on a list available to the Immanuel Maintenance Department. The list could include contractors for roofing/building, electrical, plumbing, concrete, etc., who could be called upon for expertize or to submit bids on large projects to save money for Immanuel. Those interested can contact Paul Heinze (715-456-7194/ilcmaintenance@ilc.edu).

**C. Well for Lower Athletic Fields:**

The Regents have discontinued pursuit of providing water to the athletic fields on campus. The Immanuel Athletic Boosters (IAB) helped fund an engineering study of the fixed and annual costs of such a project. Connecting to municipal water, the preferable option to a well, would cost \$27,300 with another \$33,400 for a sprinkler system. Other needs would include a gang mower, maintenance crew, top soil, fertilizer, etc. The annual cost is estimated to be \$5,500 to \$6,000 to maintain watered fields. Currently, annual rental of high-quality and attractive fields at Carson Park costs \$3,060 and prevents us from having any additional inconveniences. Thus the Regents believe the project is cost prohibitive at this time. Furthermore, the trend is for high schools to abandon the use of baseball/softball fields at their own facilities (e.g., local Eau Claire high schools such as Memorial, North, Regis, McDonell).

**V. FINANCES**

**A. SAF Budget**

<b>Fiscal Year</b>	<b>FY 2017 Projected EOY</b>	<b>FY 2017 Budget</b>	<b>FY 2018 Budget</b>
<b>Balance BOY</b>	10,100	-15,000	20,000
<b>Revenue:</b>			
Contributions	60,000	40,000	40,000
Endowment/interest	21,500	30,000	50,000
Loan Repayments	<u>68,000</u>	<u>80,000</u>	<u>70,000</u>
TOTAL:	149,500	150,000	160,000
<b>Expenditure:</b>			
Family Multi-Student Grants	35,100	35,000	35,000
Scholarships	13,800	17,000	17,000
AA Grants	1,000	2,000	2,000
Loans	70,100	75,000	80,000
Student past due	7,600	6,000	6,000
Other/GBO	<u>12,000</u>	<u>11,000</u>	<u>12,000</u>
TOTAL:	138,000	146,000	152,000
<b>Balance EOY</b>	20,000	-11,000	28,000

**B. Budget Assumptions for 2017-18 (FY 2018):**

→ Enrollment: High school – 108, college – 14, seminary – 3, dormitory – 67

→ Student Cost Increases:

- High school tuition remains \$3,700 per year
- College tuition increase of \$100, from \$5,300 to \$5,400 per year
- Seminary tuition remains \$3,700 per year
- Room and board remains \$3,500 per year
- High school activity fee increase of \$50, from \$500 to \$550 per year (College remains \$200)
- Athletic participation fee remains \$15 per sport
- Piano fee of \$150/student/semester has been added

- Graduation fee remains \$40

→ Salaries: The key increase to the Immanuel budget includes a 3.5% increase in the wages of the faculty and staff. For called workers this includes \$75/month plus a COLA increase of \$58/month.

C. ILC Operations Budget:

Description	Budget FY 2016	Budget FY 2017	Proposed Budget FY 2018
<b>Revenues:</b>			
Other Revenue	23,000	24,000	31,000
Student Revenue	818,300	797,500	804,000
CLC Subsidy	495,000	480,000	530,000
<b>TOTAL REVENUE</b>	<b>1,336,300</b>	<b>1,301,500</b>	<b>1,365,000</b>
<b>Expenditures:</b>			
Allocation GBO	72,000	71,500	68,500
Building & Grounds	72,500	68,000	81,500
Housing	3,000	4,000	5,000
Administration	7,000	6,500	9,000
Education	29,500	27,500	30,500
Human Resources	789,000	779,000	816,000
Instructional Expense	10,000	9,000	12,000
Kitchen	150,000	136,000	134,000
Student Activities	66,300	62,000	70,500
Transportation	11,000	14,000	18,000
Utilities	126,000	124,000	120,000
<b>TOTAL EXPENDITURES</b>	<b>1,336,300</b>	<b>1,301,500</b>	<b>1,365,000</b>

We thank our living Lord Jesus for His rich mercies extended to us so that the operation of our school may continue to the glory and honor of His holy name!

Respectfully submitted,  
The Board of Regents for Immanuel

Pastor John Hein, Chairman  
Dr. Daniel Schierenbeck, Secretary  
Mr. Craig Ryan, Pastor Matthew Hanel, Prof. Steve Sippert, Advisor





# CLC Board of Missions

## Report to the Coordinating Council

April 26, 2017

---

**Luke 10:1-3 – After this the Lord appointed seventy-two others and sent them on ahead of him, two by two, into every town and place where he himself was about to go. And he said to them, “The harvest is plentiful, but the laborers are few. Therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest. Go your way; behold, I am sending you out as lambs in the midst of wolves.”**

Indeed, the harvest is plentiful and the laborers are few, and so we should pray that the Lord would send out laborers into his harvest. But notice what Jesus says next: **“Go your way; behold, I am sending you.”** In saying this, Jesus wanted His followers to realize the importance of the work He was giving them to do. It was so important that He didn't entrust this only to that inner circle of twelve disciples. No, He enlisted many more to do this work – seventy-two, in fact. They were to go out as His forerunners, telling people who He was and what He had come to do. Jesus saw a tremendous need – a need so important that a large corps of laborers was required. **“The harvest is plentiful,”** He said – the harvest of human souls for the kingdom of God. They were souls who desperately needed what they could find only in Jesus – souls who needed God's full and complete forgiveness for their sins, which He would earn for them with His own holy life and innocent suffering and death as their Substitute – souls who needed God's free gift of eternal life by trusting in Him as their Savior.

**“The harvest is plentiful,”** Jesus said, and His words ring just as true in our own generation as on that day long ago. People today still need what only Jesus has to offer. By the grace of God, we have those marvelous blessings, but many people still don't. People today are spiritually hungry. Many people in our society are lost. People today have their lives as messed up as any generation has ever messed up their lives before. With their words and actions, with their attitudes and lifestyles, so many people in the world today are crying out, “Help! We need a Savior just as much as people ever have!” **“The harvest is plentiful,”** Jesus is still saying, and His call for laborers is based on human need. It's not based on the thought of building a mega church. It's not based on the desire to cram our values down somebody else's throat. No, our world desperately needs what only the Christian Church can give it – the one and only Savior from sin, Jesus Christ – the Savior who can fill their hearts with hope and comfort – the Savior who can give their lives meaning and purpose and a proper sense of direction.

The harvest is plentiful, and so Jesus has given us that all-important work of reaching out to the world with His life-giving Gospel. This task won't always be easy. Jesus never promised that it would be. That's why He said to the seventy-two that He was sending them out as lambs in the midst of wolves. That's why He encouraged them first to pray to the Lord of the harvest. Before sending them out, Jesus reminds them of their absolute and total dependence on God's power to go about the work. If we imagine that bringing in the Lord's harvest is dependent on our cleverness, on our faithfulness, or on our programs and resourcefulness, we are going to be sadly disappointed. Instead, God invites us to call on His name as we take up this important task, to trust that He will provide the power, strength, and courage to go about that work, and to expect that He will bless our efforts for His kingdom.

And so we go out into the harvest, trusting in God's promises – like the one He makes to us in Isaiah 55:11 - **“[My Word] shall not return to me empty, but it shall accomplish that which I purpose, and shall succeed in the thing for which I sent it.”** May God grant us success in all our labors, for Jesus' sake. Amen.

---

## Domestic Missions

---

The goal of our domestic mission program is to assist in the spread of the gospel by providing direction, encouragement, and financial support to preaching stations and congregations that are unable to support a full-time ministry on their own. In this way we work together toward the goal of establishing self-supporting congregations.

### Visits –

The Board of Missions plans to continue to make annual visits to each subsidized domestic mission congregation as time and financial resources are available. The visiting missionary, Todd Ohlmann, has recently visited the congregations in Vernon, B.C. and Detroit, MI and will visit others in the months to come. We hope these visits will serve to encourage one another in the privilege of proclaiming the saving word of God.

### Subsidized Mission Congregations –

Six congregations are receiving varying levels of subsidy. The **Appleton, WI** congregation is making their “new” building a church home and has been blessed with several new members by transfer and by birth. **Detroit, MI** has been blessed by some recent growth through transfers from other CLC congregations and they are calling for a full time pastor. Pastor Frank Gantt has accepted the call to **Lawrenceville, (Atlanta area) GA**. He has made the move and is settling into the work at hand. **Mapleton, ND** has seen a residential housing development boom in their small town which has offered several opportunities for new member instruction. Ascension in **Tacoma, WA**. has been blessed with some regular non-member visitors from a state run home close to their church. St. Paul of **Vernon, B.C.** will take their final subsidy reduction to become self-supporting at the end of 2018.

### Committee on Domestic Fields (CDF) –

The committee is producing a bulletin insert series to provide ideas for outreach and examples of places where the ideas have been tried. They have also been tasked with the development of an outreach website that will serve as a clearing house for a variety of Gospel outreach tools for congregations to use.

### TVBS –

TVBS flier and teaching teams visited the Phoenix area earlier this spring to promote the school and have plans to visit Mt. View California, Lynnwood and Spokane Washington, Mapleton North Dakota, Pana Illinois, and Red Wing Minnesota later this summer. We pray that the Lord would bless each of these trips and that His salvation would be faithfully proclaimed.

---

## Foreign Mission Fields

---

The work of training pastors in foreign fields continues to be carried out in a variety of ways through the support of seminaries, Bible schools, and monthly pastoral training seminars in Africa, Asia, and Latin America. Most of the subsidy provided serves to reimburse church leaders for the expenses involved with the training and supervision of pastoral training efforts. While there are many opportunities to assist our fellow Christians in foreign fields, the training of faithful pastors and teachers for the work of the ministry will continue to be the priority as we decide what efforts we are able to fund.

### Personnel –

Pastor Todd Ohlmann has accepted the divine call as Full-Time Visiting Missionary. He was installed January 2, 2017. In March, he visited Togo. While there, he was able to attend and preach for the graduation of four pastors and a woman who will serve the Lord in women's and children's ministry. He also visited Nigeria where he was able to attend the NCLC Pastoral Conference and NCLC Convention (held every four years). Missionary Ohlmann is also planning to travel to Haiti with Chairman Krafft at the end of May.

Missionary Peter Evensen continues to live and work with the leaders and pastors of the BELC and CLCI in South India. He will be returning to the United States on June 10th for the General Pastoral Conference and returning to India on August 10th.

Missionary David Koenig continues to serve as Part-Time Visiting Missionary to Myanmar.

Part-Time Visiting Missionary Michael Gurath is visiting Kenya/Uganda from April 27 – May 18.

### European Outreach Opportunities –

Missionary Koenig has no plans to visit Germany this summer. Prospects for establishing fellowship with any of the contacts in Europe are unknown.

### Asia –

The **Church of the Lutheran Confession-India (CLCI)** continues to share the gospel with thousands of Indian people and is thankful for the assistance they have received from the CLC Mission Development Fund. Their work with orphans is a wonderful example to God's love and grace. The **Berea Evangelical Lutheran Church of India (BELC)** is benefiting from a full-time missionary presence as Missionary Peter Evensen spends most of his time visiting, encouraging, and training pastors throughout the twenty-three districts of the BELC. Missionary Evensen continues to recuperate from his recent knee surgery, and his prognosis is excellent. The **Zomi Lutheran Church of Myanmar** is continuing with the building project that is being funded through the MDF. This project will provide classrooms, a sanctuary, offices, two residences, and a home for the orphans that are being cared for by the ZLCM. The **Himalayan Church of the Lutheran Confession of Nepal (HCLCN)** is continuing with the instruction of the first class of eleven students attending the Himalayan Bible Institute. These men are being trained for the Gospel ministry.

### Africa –

Missionary Ohlmann visited West Africa in March. In **Togo**, five students, whom Pastor Kossi had been training for three to seven years, graduated from Mt. Horeb Lutheran Bible Institute. He is currently training six students. In **Nigeria**, Missionary Ohlmann attended both the NCLC Pastoral Conference and the NCLC Convention. Another visit is planned for November. Part-Time Missionary Michael Gurath is making his annual trip to **Kenya/Uganda** from April 27 – May 18. A visit by Missionary Ohlmann to **Tanzania, Zambia** and **the Democratic Republic of Congo** is being planned for the fall. At the request of Grace, Fridley, the Mission Board will be taking over contact with the mission in **Liberia**. A trip is planned to visit the Liberian contacts in November.

### Latin America –

We continue our contact with Pastor Olvera in **Mexico**. He continues his work in Juarez and Torreon where he serves congregations, reaches out to the community, and continues to train a few men for the ministry. Contacts in other parts of Latin America are being pursued.

### Project Kinship –

Project Kinship continues to provide for the bodily needs of our brothers and sisters in Christ as it supports orphans and widows, students of two primary schools in Kenya, and students of Bible Schools/seminaries in India, Nigeria, Nepal and soon the Democratic Republic of Congo and Togo. They will be seeking new sponsors for 6 orphans in Togo and 16 students in the Democratic Republic of Congo and Togo. More information will be made available about these opportunities in the near future.

### Committee on Foreign Fields (CFF) –

Work continues on the "Online Theological Studies" website. A section on "Christian Dogmatics" has now been completed. The committee also plans to begin work producing a video explaining our mission work for our fall Mission Festivals.

### Mission Helper Program –

Sixteen individuals, from nine different CLC congregations, have volunteered for the 2017 Mission Helper Trip to Nepal. The dates for the trip are July 10-28. Missionary Ohlmann will accompany the following individuals as they work to spread the Gospel with the pastors and members of the Himalayan Church of the Lutheran Confession.

Joshua Ohlmann	Phoeniz, AZ
Aaron Wilke	Saginaw, MI
Samuel Schierenbeck	Fond du Lac, WI
Grant Naumann	Eau Claire, WI
Bruce Naumann	Eau Claire, WI
Drew Naumann	Eau Claire, WI
Noah Ohlmann	St. Louis, MO
Peter Reim	Eau Claire, WI
Heidi Lau	Phoeniz, AZ
Hannah Stelter	Mankato, MN
Gabrielle Harris	Mankato, MN
Danielle Gerbitz	Hales Corners, WI
Harley Bode	Mankato, MN
Lydia Albrecht	Hales Corners, WI
Anna Pavvey	Spokane, WA
Shelby Schwab	Hecla, SD

More information can be found at: [www.MHT.LutheranMissions.org](http://www.MHT.LutheranMissions.org)

---

## Finances

---

### **CLC Mission Development Fund (MDF) —**

The CLC Mission Development Fund is used 1) to fund mission exploration and outreach projects in foreign and domestic fields, 2) to provide church building assistance, Bibles, bikes and motorcycles and computer equipment, and 3) to purchase land for Bible Schools. In the coming fiscal year we plan to assist with the building of another classroom for the school in Moi's Bridge and with the purchase of land in the Democratic Republic of Congo, Zambia and Togo as we work to train pastors in Central and West Africa. Following the direction of the Convention we have moved funding for BELC expansion and continuing support of mission work in Myanmar, Mexico and Togo from the MDF into the General Budget for FY18.

**Proposed FY18 Budgets** – We propose a general budget of **\$346,000.00**, Kinship budget of **\$107,000.00**, and MDF budget of **\$204,000.00** for Fiscal Year 2018.

For up-to-date reports and information from the mission field, go to: [www.lutheranmissions.org](http://www.lutheranmissions.org)

Respectfully submitted,

The CLC Board of Missions,  
 Mr. Joel Krafft, Chairman  
 Mr. Steve Leinberger

Pastor Nathanael Mayhew, Secretary  
 Pastor Rob Sauers, Financial Secretary



## BOARD OF TRUSTEES

### REPORT to the COORDINATING COUNCIL April 26, 2017

<sup>ESV</sup> **Mark 16:2-4** *And very early on the first day of the week, when the sun had risen, they went to the tomb.  
<sup>3</sup> *And they were saying to one another, "Who will roll away the stone for us from the entrance of the tomb?"  
<sup>4</sup> *And looking up, they saw that the stone had been rolled back- it was very large.***

Where fallible, sinful human beings tend to see obstacles and impossible problems, God sees the end of the matter – the solutions that he himself has ordained.

**CLC Financial Status 3/31/2017:** The FY17 year to date status is presented in the table below:

- General Fund carries a surplus of \$39,966, even though offerings were almost \$10,000 short in March
- ILC Operations has a positive balance of \$110,826 due to higher revenue and expenses being on plan
- The Student Aid fund has received the needed \$10,000 that was noted in the March CLC Financial Report
- The balance in the ILC Building Fund will be used to maintain the AC loan payment reserve, and to fund a portion of the North Hall remodel
- The CEF is well positioned to fund current and future loan requests

<b>CLC Financial Report</b>	<b>Balance</b>	<b>Year to Date</b>	<b>Year to Date</b>	<b>FY 2017 Budget</b>	<b>Balance</b>
<b>Operating Funds</b>	<b>7/1/2016</b>	<b>Revenue</b>	<b>Disbursements</b>	<b>9 Months</b>	<b>3/31/2017</b>
General Fund	0	717,634	677,668	\$675,000	39,966
ILC Operations	0	1,027,572	916,746	\$502,200	110,826
<b>Total</b>	<b>\$0</b>	<b>\$1,745,206</b>	<b>\$1,594,414</b>	<b>\$1,177,200</b>	<b>\$150,792</b>
<b>Auxiliary Funds</b>					
ILC Improvement Fund (IIF)	15,928	15,308	11,302		19,934
ILC Building Fund	12,682	149,042	109,044		52,680
Mission Development Fund (MDF)	46,243	205,348	181,355		70,236
Kinship	56,626	71,194	88,858		38,962
Church Extension Fund (CEF)	1,291,661	813,048	573,315		1,531,394
Student Aid Fund (SAF)	10,103	137,051	140,785		6,369
Reserve Fund	119,697	0	0	<i>Correction 9/16 &amp; 4/17</i>	136,611
<b>Total</b>	<b>\$1,552,940</b>	<b>\$1,390,991</b>	<b>\$1,104,659</b>		<b>\$1,865,686</b>

**ILC Academic Center Mortgage:** Offerings for the ILC Academic Center mortgage from FY17 through March 31st totaled \$149,042. The mortgage payments for FY17 through March 31st are \$71,856, resulting in a surplus thus far for FY17 of \$77,186. The surplus will be used to cover North Hall renovations. The balance of the North Hall renovation will be financed along with the existing ILC Academic Center loan balance. The North Hall Renovation budget is set at \$300,000 (which includes contingency funds) of which \$20,188 have been spent. The balance on the ILC Academic Center loan is \$1,234,574 as of March 31, 2017.

**Church Extension Fund:**

- BoT approved a loan to Luther Memorial of Fond du Lac, WI, for a CEF mortgage of \$130,000 for remodel of church and school. This loan has not yet been disbursed.
- BoT approved new \$230,000 mortgage to St Paul, Lakewood, CO, for the purchase of a new parsonage adjacent to their current worship facility. St. Paul's loan has been funded.
- Gift of God, Mapleton, ND refinance of \$152,080 including \$32,028 new funds for remodeling have been disbursed.
- Prince of Peace, Loveland, CO has paid CEF mortgage in full; made possible by the sale of a parcel of their existing property.
- Faith Lutheran, Coloma has requested to extend the amortization of remaining mortgage balance from 15 to 20 years or consider interest only for a short period due to current financial stress. Application has not yet been received.
- To support funding of above new mortgages, BoT approved new promissory note with Bethel of Springs, TX for \$250,000 in October 2016 from excess funds received from sale of property.

Church Extension Fund Financial Summary			
Outstanding Balances	8/31/2016	3/31/2017	Change
Cash/Investment	\$1,365,822	\$1,531,394	\$165,572
Congregational & Synodical Mortgages <sup>1</sup>	\$5,100,316	\$5,051,577	-\$48,739
Total Assets	\$6,466,138	\$6,582,971	\$116,833
Fund Liabilities Promissory Notes <sup>2</sup>	\$2,087,041	\$2,264,285	\$177,244
Net	\$4,379,097	\$4,318,686	-\$60,411
<sup>1</sup> . Mortgage interest rates charged to self-supporting and mission is 4%. <sup>2</sup> . Renewals of existing notes are being done as requested by note holders at 2.5%.			

**FY18 Trustees Budget Proposal:** Following is the Board of Trustees General Fund budget proposal for the next fiscal year.

Trustees Budget	FY13	FY14	FY15	FY16	FY17	FY18
Administration	Actual	Actual	Actual	Budget	Proposed	Proposed
General Business Office	10,556	11,189	11,827	12,000	8,050	10,296
Board/Admin Expenses	1,081	576	1,478	1,000	1,066	1,068
Liability Insurance	1,221	365	1,131	1,200	1,200	1,200
Travel Expenses	8,207	7,463	7,775	8,000	8,000	9,000
Total:	<b>21,065</b>	<b>19,593</b>	<b>22,211</b>	<b>22,200</b>	<b>18,316</b>	<b>21,564</b>
<b>Debt Service</b>						
ILC Professorage Loan Payments	9,684	9,684	9,684	9,684	9,684	9,684
Medical Deficit Repayment	19,620	17,985	0	0	0	0
<b>Retirement (Old Plan)</b>						
Monthly Payments Families	58,718	57,362	51,893	49,500	49,000	37,128
Monthly Payments Singles	30,220	26,126	23,939	25,616	23,000	26,424
Total:	<b>88,938</b>	<b>83,488</b>	<b>75,832</b>	<b>75,116</b>	<b>72,000</b>	<b>63,552</b>
<b>Total Disbursements</b>	<b>139,307</b>	<b>130,750</b>	<b>107,727</b>	<b>107,000</b>	<b>100,000</b>	<b>94,800</b>

**FY18 CBP Budget:**

- The CBP Budget revenue number represents approximately a 2.3% increase over the CY16 actual.
- The budget does include the first salary increase in three years.

Fiscal Year	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Budget FY17	Proposed FY18
<b>CBP Estimates</b>	<b>841,700</b>	<b>879,500</b>	<b>884,000</b>	<b>888,200</b>	<b>877,348</b>	<b>900,000</b>
<b>CBP Received / Budget</b>	870,330	893,410	900,721	905,092	900,000	930,000
<b>Reserves Used / (Surplus)</b>	28,421	45,499	(37,323)	(19,019)		50,800
<b>ILC Revenue / Budget</b>	868,832	850,539	869,293	790,333	821,500	830,000
<b>Total</b>	<b>1,767,583</b>	<b>1,789,448</b>	<b>1,732,691</b>	<b>1,676,406</b>	<b>1,721,500</b>	<b>1,810,800</b>

**Operations Spending**

<b>Extra Budgetary</b>	0	0	2,500	0	0	0
<b>Education - Total</b>	9,210	7,044	7,170	7,733	10,000	10,000
<b>Trustees - Total</b>	139,307	130,750	107,727	100,507	95,000	94,800
<b>Missions - Total</b>	313,522	321,745	288,964	315,614	315,000	346,000
<b>Regents - Gen Fund Subsidy</b>	438,757	486,100	457,453	488,633	480,000	530,000
<b>Regents - Student Revenue</b>	868,832	850,589	869,293	790,333	821,500	830,000
<b>Total</b>	<b>1,769,627</b>	<b>1,796,228</b>	<b>1,733,107</b>	<b>1,702,820</b>	<b>1,721,500</b>	<b>1,810,800</b>
<b>Year End Reserves</b>	135,268	89,769	127,092	146,111	136,611	85,811



**Compensation:** The proposed FY18 budget includes a salary increase of \$75 per month, plus a 1.83% COLA adjustment, for a total increase of \$118 per month (Tier 1) and \$133 (Tier 2)

**Code Salary:** We continue to work with two tiers of code salary:

Tier 1 includes employers with one full time equivalent (FTE) employee

Tier 2 includes employers with more than one FTE employee

In addition to those two tiers, the BoT is also working with two different figures within each tier:

- 1) Actual budgeted code salary (the code salary that is currently being paid)
- 2) Plan mandated code salary (the code salary called for by the convention plan)

Fiscal Year	FY12	FY13	FY14	FY15	FY16	FY17	FY18
Base Code (Tier 1)	1,900	1,950	2,025	2,133	2,238	2,334	2,409
COLA			33	30	21	3	43
Tier 1 Base Planned	\$ 1,900	\$ 1,950	\$ 2,058	\$ 2,163	\$ 2,259	\$ 2,337	\$ 2,452
<b>Tier 1 Base Actual</b>	<b>\$ 1,900</b>	<b>\$ 1,950</b>	<b>\$ 2,058</b>	<b>\$ 2,163</b>	<b>\$ 2,163</b>	<b>\$ 2,163</b>	<b>\$ 2,278</b>

The current base salary actually paid to code workers in FY18 is \$2,278 (Tier 1) and \$3,296 (Tier two). Code salary includes the appropriate base salary plus the following:

- \$6.25 per month per year of service (maximum of 25 years)
- \$170 per month retirement
- Housing
- Utilities
- Vacation (0-10 years of service = 2 weeks, 10 years of service and over = 3 weeks)
- Moving expenses
- Mileage (computed at the current IRS rate)
- Consideration of Medical Insurance needs or CLC Tier 2 compensation

**Trustees are currently working on these additional items:**

- Selected Alerus Financial to manage and administer the synod retirement plan and also manage non-retirement assets. The participants will now have a choice between pooled investment and a self directed options. Both options will provide daily valuation, rather than quarterly, as was previously available. The new advisor will be rolling out the new plan in mid-July.
- Recommending funds available for Regent-directed disbursements of \$50,000 to be divided between the SAF and PMP recipients
- Revising the CEF Loan application process

Board of Trustees, Mr. Thomas Lentz, Chairman  
Mr. Neal Wietgreffe

Rev. Michael Roehl, Secretary  
Teacher Sherman Carstensen

