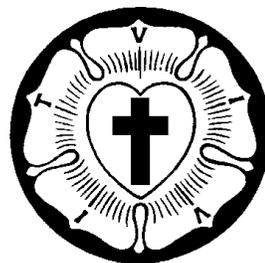


CLC COORDINATING COUNCIL

April 15, 2015
Immanuel Lutheran College
Eau Claire, Wisconsin

Reports:

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CLC Coordinating Council

April 15, 2015

A motion was made and supported to adopt the agenda offered by the President. **Motion carried.**

The **President's report** was read, discussed, accepted.

The **Board of Education and Publications'** report was read, discussed, accepted.

The **Board of Doctrine** did not meet and did not report.

The **Board of Regents'** report was read, discussed, accepted.

The **Board of Missions'** report was read, discussed, accepted.

The **Board of Trustees'** report was read, discussed, accepted.

A motion was made and supported to adopt the FY16 budget as presented by the Trustees. **Motion carried.**

The Recommendations from the Elections Process Improvement Committee were read. Discussion followed with comments to be shared with the Moderator (who was excused from the meeting). A motion was made and supported to accept the report. **Motion Carried.**

A motion was made and supported to adopt the minutes as written. **Motion carried.**

Fall 2015 Coordinating Council

September 16, 9:00 a.m.

(continuing September 17th if necessary)

Coordinating Council Attendance:

CLC President – Pastor Michael Eichstadt

CLC Vice President – Pastor Mark Bernthal

Moderator – Not present / excused

Secretary – Pastor Wayne Eichstadt

ILC President – Professor Steven Sippert

Board of Regents

Pastor John Hein

Mr. Dave Aymond

Board of Missions

Pastor Todd Ohlmann

Mr. Joel Krafft

Board of Trustees

Pastor Michael Roehl

Mr. Phil Radichel

Board of Education

Professor Ross Roehl

Board of Doctrine

Pastor Emeritus Daniel Fleischer

Guests

Teacher Sherman Carstensen

Dr. James Sydow

President's Report to the CLC Coordinating Council - April 15, 2015

“Lord, are you at this time going to restore the kingdom to Israel?” (Acts 1:6). That was the burning question on the minds of Jesus’ disciples. Throughout the Lord’s ministry they had wrestled with the concept of His kingdom-rule. They envisioned a glorious reign like that of His famous ancestor David. They kept watching for signs that this glory-kingdom was imminent. They argued and debated with one another over who would have the pre-eminent positions of power under Him. Along with countless others, they no doubt longed for liberation from the heathen Roman Empire.

We can empathize with them. Do you ever dream of the advantages of an earthly glory-rule by the Lord? What would life be like if there were no question of His complete power and control? What if all those who followed Him were obviously favored with an abundance of material blessings and those who defied Him suffered quick retribution? But Jesus did not come to be that kind of king. Rather, He humbled Himself and became obedient to death, even the death of the cross. He told Pontius Pilate, “My kingdom is not of this world.”

Where would that leave the disciples? They were not to expect recognition and acclaim, but instead, persecution and hardship. At the same time, they were not to stay out of sight behind locked doors, isolated from the world. The Lord told them: “You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth” (Acts 1:8).

Jesus’ instructions are a lesson we want to keep foremost in our hearts and minds as a church body. It is tempting to think that we should be holding press conferences, leading protest marches, and taking a stand on the pressing social issues of the day, whether it is LGBT rights, immigration reform, or abortion in order to keep our country as “Christian” as possible. A militant Christian activism fits well with a glory-kingdom worldview.

However, that is not the role Jesus has given us. When we hear of Christians brutally massacred in Kenya or see how believers are mocked and derided in our own country, it’s tempting to pull back, mind our own business, and just go “off the grid.” But that is not what the Lord has in mind for us either.

His intentions for us are not complicated. He tells us present-day disciples just what He told the Twelve: “Be My witnesses to the world.” Witnesses freely testify to what they have seen. With the eyes of faith we have seen incredible things in the Word. We have come to know Jesus as the God-Man who sacrificed Himself in payment for sin to reconcile the world to God. Then, to the surprise and shock of even His closest followers, He rose in glory. “He was delivered over to death for our sins and was raised to life for our justification” (Rom. 4:25). Nothing could be better than to receive the awesome commission and great joy of spreading the gospel news of forgiveness and eternal life in Christ the Lord. We thank Him for that privilege and for blessing our efforts in His name.

We are grateful to the Lord of the Church for the faithful service of Missionary Ed Starkey and his wife Janice among our fellow believers in India, and we pray for the Spirit’s gifts upon them as they transition back to stateside ministry. We await the Lord’s guidance regarding the future direction of our work in India in light of Pastor Starkey’s departure from the field, changing regulations imposed by the Indian government, and the importance of balancing the various needs of all our foreign fields.

Over the past year or more there have been many pastoral vacancies and also a great deal of concern over how pulpits would be filled. While two congregations are still calling, it is not a crisis situation. Throughout the CLC the Lord has been providing for the regular preaching of His Word and the administration of the Sacraments with a minimum of disruption. We gratefully recognize the Lord’s gifts for the future of His Church here on earth in our two seminary graduates: Rob Sauers and Raju Bithrakoti, and in our teaching program graduate Leah Ude.

In addition to providing workers for His vineyard, the risen Savior has also supplied the material gifts necessary to carry out His work. We trust He will continue to do so, and we pray that the message of Christ crucified and risen from the dead will move hearts to give freely and generously in love for Him who first loved us, with the blessed result that many more may join us as citizens of heaven.

“May the God of peace, who through the blood of the eternal covenant brought back from the dead our Lord Jesus, that great Shepherd of the sheep, equip you with everything good for doing his will, and may he work in us what is pleasing to him, through Jesus Christ, to whom be glory for ever and ever. Amen” (Heb. 13:20-21).

In His service, Michael Eichstadt, CLC President

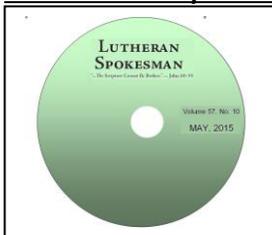
Board of Education and Publications

Report to the Coordinating Council – April 15, 2015

Publications

- As directed by the Convention, the Board is working on a series of bulletin inserts encouraging greater lay delegate participation during conventions. The first of the color inserts will be ready by June, 2015.
- The Board of Doctrine has given the Board a document entitled: "A Short Summary of the CLC Confession (1961) entitled CONCERNING CHURCH FELLOWSHIP (CCF)." This document is being formatted and will be available soon in the CLC Book House.
- The Board has been approached by the Board of Missions to help produce and make available online a brief "60-second" DVD promoting/explaining the CLC. This video will be adaptable to individual CLC congregations.
- The Board is discussing the feasibility of beginning an "Online Christian Day School."
- The Board has been approached by individuals desiring varying levels of assistance in the publication of their own works. While we do offer advice, at this time financial assistance is not possible due to the current budget which limits the Board to operations only.
- "Evening Bells at Bethany" by Norman A. Madson is on our list to publish. An electronic version of the text has been lost, and we are tracking it down. Also on the list of possibilities: "Hard Sayings" by P. F. Nolting; a reprint of "Concerning Church and Ministry;" and sermons by David Lau and also P.F. Nolting.
- The Board continues to hone a guideline for self-publishing. "Compose, Create, Connect – Self-Publishing Your Book".

The Lutheran Spokesman



The larger edition of the Spokesman implemented this year has been well received. Editor Paul Naumann recently announced that audio files of the Lutheran Spokesman articles are available on the website, www.LutheranSpokesman.org. In addition, subscriptions to an audio edition of the Lutheran Spokesman are now available. The Bread of Life devotions are available on the Spokesman website. The Board would like to thank Editor Naumann and his staff for their continued service to the LORD.

The Journal of Theology

- The Board thanks Editor Frank Gantt, as well as all contributors for their ongoing work in this spiritually uplifting quarterly journal of the CLC. We are pursuing the goal of having the JT available online as a pdf download.

Ministry by Mail Subscriptions

- The Board thanks Pastor Wayne Eichstadt and staff for their ongoing work in providing printed sermons to those who benefit from this service. The following is from Wayne's April 3, 2015 report: 2015 Ministry by Mail Subscriptions (as of 4/8/2015):
 - 2 individual subscriptions, 1 copy each
 - 1 congregational subscription, 12 copies
 - **Email:** 21 addresses which includes individual use, lay people sharing with others, pastors distributing, and foreign missionaries distributing. I usually inquire every-other year as to how many others are reached via these 21. I did that last year and did not inquire this year.
 - **MxM Facebook page** – weekly posting of the sermons
 - **www.lutheransermons.org:** webmaster's report would indicate usage

The Book House

- The Board thanks manager Jessica Lau as well as all the Book House staff for their ongoing faithful service.
- Jessica is looking into opening an iTunes store for Free books, with the future possibility of converting to Paid books.
- Jessica keeps the hard copy of the CLC Directory current. Any updates or corrections should be sent to her office.

CLC Websites

- The Board thanks CLC Webmaster Glenn Oster for his ongoing faithful service.
- We thank Matt Schaser, Matt Ude, Nate Ude, and Joan Nolan, who continue to keep our sites up to date.

BOEP Budget \$10,000

- The following is a brief financial report and budget for FY 2015 (no increase).

Board of Education & Publications

7/1/2014

3/31/2015

| <i>Fiscal Year 2013</i> | Beginning of Year Balance | Receipts | Disbursements | Year to Date Balance |
|--------------------------------|----------------------------------|-----------------|----------------------|-----------------------------|
| Board of Ed/Pub | 0.00 | 2,425 | 3,244 | -818.50 |
| Book House | 23,204.00 | 19,083 | 27,998 | 14,289.00 |
| Journal of Theology | -715.00 | 611 | 1,380 | -1,484.00 |
| Lutheran Spokesman | 34,231.00 | 5,140 | 17,891 | 21,480.00 |
| Ministry by Mail | 4,357.00 | | | 4,357.00 |
| Total | \$61,077 | \$27,259 | \$50,513 | \$37,824 |

| <i>Expenditures</i> | Actual FY 2011 | Actual FY 2012 | Actual FY 2013 | Actual FY 2014 | Budget FY2015 | Proposed Budget FY2016 |
|----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------|-------------------------------|
| Board of Ed/Pub | 3,942 | 5,613 | 9,210 | 7,044 | 10,000 | 10,000 |
| Book House | 37,894 | 39,406 | 33,948 | 44,130 | 45,000 | 45,000 |
| Journal of Theology | 2,372 | 2,259 | 2,357 | 2,223 | 2,200 | 2,200 |
| Lutheran Spokesman | 18,706 | 21,972 | 19,942 | 23,913 | 24,200 | 24,200 |
| Ministry by Mail | 210 | 264 | 0 | 0 | 600 | 600 |
| Total | \$63,124 | \$69,514 | \$65,457 | \$77,310 | \$82,000 | \$82,000 |

Respectfully submitted,

Pastor Dave Naumann, Chairman; Teacher Dave Bernthal; Mr. Rick Nelson; Prof. Ross Roehl

IMMANUEL LUTHERAN HIGH SCHOOL, COLLEGE, & SEMINARY

Report of the Board of Regents

April 2015

Introduction

"Give ear, O my people, to my law; incline your ears to the words of my mouth. I will open my mouth in a parable; I will utter dark sayings of old, which we have heard and known, and our fathers have told us. We will not hide them from their children, telling to the generation to come the praises of the LORD, and His strength and His wonderful works that He has done" (Psalm 78:1-4).

God willing, Alexander Fleischer and his classmates will graduate from Immanuel Lutheran High School in about six weeks' time. At that point Alex will join his father and his grandfather as alumni of Immanuel. And again God willing, if Alex returns to ILC and enters the pre-theological program (which is his intent), he will follow in his father's and grandfather's footsteps of having ILC be the place of his training for the pastoral ministry within our church body. Of course, Alex is one of several examples that will continue and increase as times goes by, i.e., more grandchildren graduates of those who have experienced their Christian education at ILC in its earliest years.

This is not surprising if one considers what the psalmist said of God's people long ago. From the days of Adam and Eve teaching their children, God has made Christian education a family-based legacy, in which He Himself through His Word teaches Christian parents, who teach the same to their children and grandchildren, thus setting in motion a blessed cycle of God nurturing His people from generation to generation. Through God's blessing at every turn and through the truth of His Word preserved among us, we at ILC and in the CLC are now seeing a fourth generation become heirs of that which the Lord has established: Christ-centered, Bible-based, law and gospel instruction of our children and grandchildren so that *"they may set their hope in God, and not forget the works of God, but keep His commandments"* (Ps. 78:7).

At Immanuel Lutheran High School we do not seek to replace Christian parents, but rather to assist them in raising their teenage children in the "training and admonition of the Lord" (Eph. 6:4). At Immanuel Lutheran College we seek to guide Christian young people down the path of growing in the grace and knowledge of their Savior Jesus Christ and becoming prepared for Christian service in the work of His kingdom, and we do so with a special and vital focus on training teachers for our Christian day schools and preparing young men to enter the seminary. At Immanuel Lutheran Seminary we seek to train these men for the pastoral ministry in the Church of the Lutheran Confession, and when they graduate and receive divine calls, they and we fulfill what Paul wrote to Timothy: *"And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also"* (2 Tim. 2:2).

That ILC in its three departments can ever meet these objectives is due entirely to the grace of God and the enlightening power of His Word. For the CLC to benefit steadily from ILC's work over the course of three generations is likewise due to that same grace and power at work. We thank and praise the Lord of the Church that He has used ILC to train and supply nearly 90% of our current pastors and teachers. As we *"pray the Lord of the harvest to send out laborers into His harvest"* (Matt 9:38), we seek His continued blessing on what we do in and through His name to prepare His young people to be faithful Christian members in their church, faithful Christian witnesses in this world, faithful Christian parents in their families, and faithful Christian teachers and pastors to *"shepherd the church of God which He purchased with His own blood"* (Acts 20:28).

May the same risen, ascended Lord Jesus empower us with all that we need – strength and wisdom, resources, helpers, and students – so that we, like the apostle Peter in John 21, are then led to "feed His lambs" and "tend His sheep" of the next generation of students who come to Immanuel.

Prof. Steve Sippert, ILC President

I. ENROLLMENT

By God's grace and providence, Immanuel enrollment numbers currently are those given in the gray columns below (AY 2014-15). Based on responses to the recent survey (new students) and assuming the same number of returning students, the anticipated numbers appear below for AY 2015-16:

| High School | | | College AA—Associate of Arts, BS—Bachelor of Science in Education, BA—Bachelor of Arts in Pre-Theological Studies | | | | | | | | Seminary | | | |
|------------------------|------------|------------|--|-----------|-----------|------------|------------|------------|------------|------------|------------|---------|----------|----------|
| Class | 2014-15 | 2015-16 | Class | 2014-15 | 2015-16 | AA 2014-15 | AA 2015-16 | BS 2014-15 | BS 2015-16 | BA 2014-15 | BA 2015-16 | Class | 2014-15 | 2015-16 |
| Fresh. | 27 | 20 | Fresh. | 4 | 5 | 0 | 0 | 2 | 3 | 2 | 2 | | | |
| Soph. | 31 | 27 | Soph. | 2 | 4 | 0 | 0 | 1 | 2 | 1 | 2 | Junior | 3 | 0 |
| Junior | 33 | 31 | Junior | 5 | 2 | | | 2 | 1 | 3 | 1 | Middler | 2 | 3 |
| Senior | 32 | 34 | Senior | 1 | 5 | | | 1 | 2 | 0 | 3 | Senior | 2 | 2 |
| Part-Time | 1 | | Special | 3 | 3 | | | | | | | | | |
| | | | | | | | | | | | | | | |
| TOTAL | 124 | 112 | | 15 | 19 | 0 | 0 | 6 | 8 | 6 | 8 | | 7 | 5 |
| TOTAL FULL-TIME | 123 | 112 | | 12 | 16 | | | | | | | | 7 | 5 |

TOTAL STUDENTS:

2014-15: **146** (142 full-time, 4 part-time/special)

2015-16: **136** (133 full-time, 3 part-time/special)

Notes: **84 residents** in dormitories for 2014-15: (80 billed for room and board)

South Hall has 36 (34 + 2 RAs) / West Hall has 4 / North Hall has 44 (42 + 2 RAs)

II. PERSONNEL

A. Ethel Eder and Kate Sauers

As the current school year draws to a close, we acknowledge with much appreciation and thanks to God the many years of service that Ethel Eder has provided as Food Service Manager and Head Cook at Immanuel. We wish her the Lord's blessings as she begins her retirement this summer. We also thank the Lord for the faithful service of Kate Sauers, whose work as South Hall dorm parent will conclude at the end of the school year. We wish her and husband Rob (seminary graduate) the Lord's continued blessings as they await His will for the next phase in their lives as His servants.

B. Melanie Sydow and Beth Sandeen

We also thank God for those whom He has provided as replacements for the 2015-16 academic year. We look forward to the arrival of Melanie Sydow to begin her work as the new Food Service Manager and also the arrival and work of Beth Sandeen as the new Girls Dormitory Supervisor. May the Lord bless their move and transition and their work among us.

C. Part-time instructors in AY 16

The following changes have been made with our part-time instructors at ILHS:

- Steve Sydow teaching Journalism (a cycled elective course for 11-12th grades)
- Kelly Beekman teaching two sections of Art (an increase from one section)

D. Calls, Appointments, and Ratifications

The Board of Regents have made the following appointments:

- High School Principal – Prof. Joel Gullerud (new term, through May of 2017)
- Dean of Students – Prof. Paul Sullivan (new term, through May of 2017)
- Assistant to the Dean – Prof. Joseph Lau (new term, through May of 2017)

- Academic Dean – Prof. John Ude (continuing term, through May of 2016)
- Seminary Dean – Prof. John Pfeiffer (continuing term, through May of 2016)

The Regents have also ratified the following appointments by the ILC president:

- Registrar – Prof. Em. Ronald Roehl (new term, through May of 2017)
- Athletic Director – Prof. Mark Kranz (continuing term, through May of 2016)

III. ACADEMICS

A. Online Courses Update

The 2014 CLC Convention encouraged the Regents to “explore the idea of offering one or more online courses for audit at a nominal fee as a way of promoting online courses as well as on-campus enrollment at Immanuel” (2014 Convention Proceedings, p. 59). As a response, Immanuel will provide online religion courses for CLC congregations to use in Bible class and/or other group studies. Those courses which do not have copyright complications will be available at the same charge as an individual who audits the course. Pastors will be responsible for registering in such classes by contacting Prof. John Ude (john.ude@ilc.edu).

Here is the current list of all available online courses for 2015-16:

| Semester Class | Description | Credit | Audit | Group Use |
|------------------|---------------|--------|-------|-----------|
| Religion 101 | Old Testament | \$650 | \$195 | NA |
| Religion 102 | Old Testament | \$650 | \$195 | NA |
| Religion 305 | Symbolics | \$650 | \$195 | \$195 |
| Religion 306 | Symbolics | \$650 | \$195 | \$195 |
| Religion 407 | Dogmatics | NA | \$195 | \$195 |
| Religion 408 | Dogmatics | NA | \$195 | \$195 |
| Religion 12 (HS) | 1 Corinthians | NA | \$56 | \$56 |

Note: All costs are for 2015-16; NA – Not Available More information at classes.ilc.edu and ilc.edu

B. Update from 2014 Convention: Associate of Arts (AA) Program Improvements

The Regents are continuing the process of implementing the plans outlined on the Board’s Supplemental Report found on p. 49 of the 2014 Convention Proceedings.

- Transfer of Credit Agreements: The Academic Dean is directed to attempt to secure a transfer of credit agreement (like the one with UWEC) with the University of Wisconsin-Stout in Menomonie, WI. This could potentially help us obtain bargaining power with other universities in making other such agreements.
- UWEC Dual Enrollment: Due to complications with financial and academic synchronization, the Regents will not pursue a dual enrollment agreement with UWEC. However, UWEC students are encouraged to take courses at ILC as they are able. Such students may live in the ILC residential halls should they take at least one ILC class for credit, including courses available online.

- Amend Existing ILC Courses: The Immanuel Curriculum Committee is looking at ways to update the ILC catalog and/or course syllabi to reflect writing-intensive and diversity features. This enhances the potential of credits being transferred.
- Adjust Credit Requirements: As a way of adding flexibility into the AA degree, the Curriculum Committee is investigating adjustment of certain credit requirements.
- Congregational Visitation Teams: The faculty committee in charge of promotion is providing the opportunity for congregations to host a team comprised of a faculty member and an Immanuel student (former or current) in order to speak to them about the blessing of attending Immanuel. The process would be this:
 - Send an invitation to Prof. John Pfeiffer at john.pfeiffer@ilc.edu.
 - Include suggested times for the promotion.
 - Include the congregation's ability to finance the trip. If financing is a challenge, creative thinking will be attempted hopefully to make it happen.
 - The event will be scheduled depending on the availability of professors (and students) for the suggested times.
- Professor-in-Residence Program: This Convention-directed program was created in 1990 for the purpose of hosting Immanuel professors in order to conduct special biblical and secular studies, seminars, retreats, programs, etc. (1990 Convention Proceedings, pp. 56-57). The Regents would encourage the church body to consider utilizing this existing program in order to promote Immanuel through this experience.
- Immanuel Alumni Association: Several efforts have been made to revitalize this organization. President Gerald Oster is willing to commit. But this will only work if there is a handful of others who are as equally committed. He mentions the followings needs: a leader with vision to guide the group, an organizer to make sure things gets done on schedule, an IT person for technical issues, a recruiter, and an "ideas" person. Former alumni may contact Pastor John Hein at jphein@clclutheran.com/763-784-8784.
- Social Networking: As a way of drawing student interest from peers, the Regents are investigating ways to utilize social media with current Immanuel students. An idea is to connect journalism students with other youth in our church body.
- Tour Choir Concerts: The faculty committee in charge of promotion organized a promotional effort during this spring's Tour Choir circuit. During the concert intermission, an ILC student spoke about the blessings Immanuel has to offer. In addition, a portable kiosk was constructed which provided Immanuel materials, including brochures, student catalogs, and information about transferring of credits.

C. High School Accreditation:

The Regents have directed our High School Principal to lead a committee which will investigate the implications of our high school being accredited. They will be evaluating the following:

- Advantages:

- Assures parents, students, and the community that the school provides a quality education that meets current educational standards, and that the school continues to improve over time.
- It sets a framework for schools and educators to evaluate and improve their educational effectiveness
- It promotes Immanuel in the community by its academic standards
- Some companies match employee contributions to accredited schools

→ Potential challenges:

- Is the investment worth the cost and effort?
- Would accountability clash with our doctrinal principles?
- A change of mindset in being open to being evaluated and continuously improving our own professional performance and school quality of education

D. Use of “College” in Immanuel’s Name

A few years ago we reported to the Coordinating Council that there may be potential issues with the use of “College” for our institution. Last fall, we also reported that Prof. Paul Sullivan found a potential answer to this conundrum. Through correspondence with the Wisconsin Education Approval Board (EAB), we were able to be assured that the name of our institution is in compliance with state statutes.

E. AY15 Graduates

In May of 2015 we anticipate the following college and seminary graduations:

- Raju Bhitrakoti – Immanuel Lutheran Seminary (Raju intends to utilize his seminary training upon his return to Nepal this summer)
- Rob Sauers – Immanuel Lutheran Seminary
- Leah Ude – Bachelor of Science – Education

IV. **BUILDING AND GROUNDS**

A. Academic Center (AC) Roof:

Our Facilities Manager, Paul Heinze, reports that the Academic Center roof re-work completed by Market & Johnson appears to have resolved the leaking issue.

B. Academic Center (AC) Siding:

Last year our Facilities Manager filed a claim to the CertainTeed Corp. due to defects in the exterior siding on the Academic Center. A recent follow-up indicates that our claim was approved for payment. While there are many defects in the siding, it is still functional. A further course of action will be determined in the near future.

C. Academic Center (AC) Fire Suppression:

There is a concern regarding the condition of the Academic Center fire suppression system. Corrosion can occur in the sprinkler pipes due to a combination of oxygen and water within the piping. Further testing of the condition of the pipes will occur this summer. A nitrogen generator is recommended at a cost of

\$19,700. The nitrogen will replace the compressed air currently in the pipes and greatly extend the lifespan of the pipes.

D. North Hall Dormitory:

A review of the heating plant for the boys' dormitory is under way. The solar hot water system installed during original construction is no longer functional. Consideration is being given to converting the electric heat to a natural gas fired boiler. Initial cost estimates run close to \$200,000. Further investigation is being pursued.

E. Tile in Dining Hall:

Depending on funding, the worn carpet in the dining hall will be replaced with ceramic or porcelain tile this summer. Volunteers will be sought to complete the project.

F. Immanuel Professorage Committee (IPC):

The IPC has completed a number of repairs, including the replacement of a hot water heater and other minor repairs. Re-shingling of all professorages has been completed and should be in good shape for several years. While a few professorages have had window upgrades, there are several yet to replace over the next few years.

G. Athletic Fields

We thank the Athletic Director, faculty members, students, and others, including the Immanuel Athletic Boosters, for their planning and many hours of hard work improving our lower campus athletic fields. New dugouts, an equipment room, and fencing have been constructed to increase greatly the usability and safety of these areas. The Athletic Director plans to make other enhancements as part of an overall lower campus capital improvement plan. The Regents along with the ILC President will review any of these additional proposals for potential inclusion on the IIF list. Funding will be determined prior to the start of any project.

H. Computer Upgrades:

Our Information Technology (IT) Manager reports that a local member in Eau Claire recently obtained 76 desktop computers and 15 monitors from a local hospital for free. All systems are loaded with Windows 7 OS and are an upgrade from the units currently on campus. Furthermore, they are all identical systems for consistency and repair.

I. Phone System Upgrade:

A campus-wide upgrade of our phone system (to a 3 CRX system) is planned by our IT Manager in the near future.

J. ILC IMPROVEMENT FUND (IIF) Note: This list remains unchanged from last fall.

| IIF Prioritized Project List | | Budget | Spent to date |
|-------------------------------------|---|---------------|----------------------|
| 1 | 511 Windows/Siding/Kitchen/Bathroom (IPC) | \$11,600 | \$8,648 |
| 2 | 503 Upgrade Lower Bedroom (IPC) | \$8,000 | \$6,974 |
| 3 | 505 Windows/Siding (IPC) | \$4,500 | \$236 |
| 4 | 503 Windows/Siding (IPC) | \$4,000 | \$17 |
| 5 | Ingram Drive Paving (road to "prof. row") | \$60,000 | |
| 6 | Administrative Discretionary | \$10,000 | |

V. FINANCES

A. Student Aid Fund (SAF):

| Fiscal Year | FY 2015 Projected EOY | FY 2015 Budget | FY 2016 Budget |
|-----------------------------|--------------------------|-------------------|-------------------|
| Balance BOY | 19,672 | 18,200 | -20,000 |
| Revenue: | | | |
| Contributions | 30,000 | 50,000 | 40,000 |
| Endowment/interest | 38,000 | 50,000 | 60,000 |
| Loan Repayments | <u>70,000</u> | <u>80,000</u> | <u>80,000</u> |
| TOTAL: | 138,000 | 180,000 | 180,000 |
| Expenditure: | | | |
| Family Multi-Student Grants | 37,000 | 40,000 | 36,000 |
| Scholarships | 16,400 | 16,000 | 16,000 |
| Ministry Prep Grants | 11,400 | 10,000 | 10,000 |
| AA Grants | | 2,000 | 2,000 |
| Loans | 94,000 | 90,000 | 77,800 |
| Student past due | 7,672 | 10,000 | 7,000 |
| Other/GBO | <u>11,200</u> | <u>12,000</u> | <u>11,200</u> |
| TOTAL: | 177,672 | 180,000 | 160,000 |
| Balance EOY | -20,000 | 18,200 | 0 |

B. Encouragement to Congregations:

The SAF is truly a blessing and help to many of our students. Through its offerings to the SAF, the church body shows its support as a whole to our students attending Immanuel. Many of our congregations have set up local tuition aid funds on their own in order to support the attendance of their students at Immanuel. Several expressions of thanksgiving demonstrate how helpful this is, on the part of the students and their families, and on the part of the congregations who provide this kind of assistance. Former Immanuel students have often returned to their home congregations prepared to serve their Lord among their fellow Christians. Our congregations are encouraged to consider setting up such funds as a help to many.

C. Health Insurance/Compensation:

In preparing quotes during the annual renewal in November of our group health insurance, our GBO Manager reported nearly a doubling of our monthly premiums. Due to the overwhelming burden on the budget, our group coverage was not renewed. The original plan was to raise each employee's salary by the amount of what a silver-based federal exchange plan would cost so that coverage could be secured by each employee on his or her own. Help was provided in this process by a local consultant. Changes due to the Affordable Care Act (ACA) provided us with several complications. After consultation with a professional CPA, our plan was determined as non-compliant with the ACA. The chairmen of the Board of Regents and Trustees jointly approved a temporary emergency salary raise of \$800 FTE/month for Immanuel faculty and staff in order to make us compliant in time for a payroll deadline in November. In order to further help a few cases among the faculty and staff, the CLC President made the temporary emergency raise a standard increase, raising all salaries by \$200 FTE/month more to a total of \$1,000 FTE/month. Since the ACA determines what it deems impartial, this had to be done across the board. ACA changes are ongoing, so these will be monitored in order to determine if there might ever be any better alternatives.

D. Budget Factors for 2015-16:

→ Enrollment: High school – 112 students, college – 17 students, seminary – 5 students, dormitory – 72 residents

→ Student Cost Increases:

- High school tuition increase of \$100 per year, from \$3,500 to \$3,600
- College tuition increase of \$100 per year, from \$5,100 to \$5,200
- Seminary tuition increase of \$100 per year, from \$3,500 to \$3,600
- Room and board increase of \$100 per year from \$3,300 to \$3,400
- High school activity fee remains \$500
- Athletic participation fee remains \$15 per sport
- Graduation fee remains \$40

→ Salaries: Due to the recent drastic increase of salaries for the faculty and staff by direction of the CLC President, the Regents and Trustees determined to keep them as they are for the upcoming fiscal year.

E. ILC Operations Budget:

| Description | Budget FY 2015 | BudgetFY 2016 |
|---------------------------|------------------|------------------|
| Revenues: | | |
| Other Revenue | 22,000 | 23,000 |
| Student Revenue | 851,000 | 818,300 |
| CLC Subsidy | 474,000 | 495,000 |
| TOTAL REVENUE | 1,347,000 | 1,336,300 |
| | | |
| Expenditures: | | |
| Allocation GBO | 71,000 | 72,000 |
| Building & Grounds | 75,000 | 75,500 |
| Administration | 7,000 | 7,000 |
| Education | 33,000 | 29,500 |
| Human Resources | 802,000 | 789,000 |
| Instructional Expense | 11,000 | 10,000 |
| Kitchen | 142,000 | 150,000 |
| Student Activities | 68,000 | 66,300 |
| Transportation | 14,000 | 11,000 |
| Utilities | 124,000 | 126,000 |
| TOTAL EXPENDITURES | 1,347,000 | 1,336,300 |

We thank our living Lord Jesus for His rich mercies extended to us so that the operation of our school may continue to the glory and honor of His holy name!

Respectfully submitted,
The Board of Regents for Immanuel

Pastor John Hein, Chairman
Mr. Craig Ryan, Secretary
Mr. Dave Aymond
Pastor Ted Barthels
Prof. Steve Sippert, Advisory



CLC BOARD OF MISSIONS

Report to the Coordinating Council

April 15, 2015

**"In this is love, not that we loved God, but that He loved us
and sent His Son to be the propitiation for our sins" (1 John 4:10).**

The early New Testament church faced many problems. It was small and scattered. The followers of Jesus did not have their own place of worship, but gathered in the homes of fellow believers (Romans 16:5). They were persecuted by political and religious leaders (Acts 4:1-3) as well as by the people at large (Acts 2:13). From an earthly standpoint, the early Christian Church had little going for it and had no chance of survival.

But survive and thrive it did. In the face of every challenge Luke tells us: "The word of the Lord grew mightily and prevailed" (Acts 19:20). Christ's Church did not grow because of "fire and brimstone" preaching of men like Peter or Paul. It did not expand because of the beauty of their buildings or the activities offered. Luke tells us that the followers of Jesus "continued steadfastly in the apostles' doctrine and fellowship, in the breaking of bread, and in prayers" (Acts 2:42). The Church grew because "the Lord added to the church daily those who were being saved" (Acts 2:47).

As we look at the spiritual landscape today it may look like things have changed. But the truth is, God works the same way today as He always has: Through the faithful proclamation of His Word of Truth!

Our synod is small and scattered. There are many around us who don't want to hear the truth of God's Word. We have fellow believers in other countries who are being persecuted for their faith in Christ. It may seem like we have little going for us. But look at how the Lord continues to bless the work of our small synod! He continues to add to our numbers according to His will and in spite of the physical shortcomings we face.

As a synod we face many challenges. We may feel alone or worn out because of the miles that separate us. But the fellowship we share is also a blessing from our God. Like the believers in the early church we should treasure, nurture and seek out that fellowship as much as we can. Luke describes the early church in this way: "So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart" (Acts 2:46). The early Christians spent time with one another, in each other's homes and lives, not just at church on Sunday. They encouraged each other, supported one another, and ate together. Nothing has changed. John says: "For this is the message that you heard from the beginning, that we should love one another" (1 John 3:11). By the grace of God and through the faithful proclamation of the Word of God we have obtained knowledge of Jesus and faith in Him as our Savior. As we look to the future let us place our confidence in the LORD to prosper the preaching of His Word among us and through us! May we ever rest upon the greatness of God's power which through the Gospel has brought about our salvation and gives us confidence in our eternal inheritance! Amen.

Domestic Missions

Visitations –

The Board of Missions continues its goal to make visits to each subsidized domestic mission congregation with the intent of encouraging these congregations in our work together. These visits have been rewarding for the Board of Missions members and the congregations alike.

Subsidized Mission Congregations –

We currently support seven domestic mission congregations across the United States and Canada. The newest mission congregation in **Appleton, WI** continues to do well and is working toward their own building. The **Lawrenceville, GA** (Atlanta) congregation has a new pastor in Ernest Bernet who is settling into the work there. **Madison Heights, MI** (Detroit) is pursuing a canvassing campaign in the area using an ILC seminary or pre-the student. **Mapleton, ND** (Fargo) also has a new pastor in Del Maas. The congregation has recently transferred out several members, but has several new contacts seeking membership. **Sioux Falls, SD** has a new pastor in Joel Fleischer. The congregation has seen some growth and is looking at a building expansion in the near future. **Tacoma, WA** recently made use of a radio campaign for outreach in the Puget Sound area. **Vernon, BC** continues to make use of their website and live broadcasts for outreach purposes. Pastor Reim also is instructing several people he came in contact with through the congregation's nursing home services.

Possible Future Opportunity –

With Pastor Priestap's acceptance of the call to Live Oak, the congregation in Calgary, Alberta, is exploring options for filling their vacancy. The Board of Missions will be looking into the situation there and considering how we might assist.

Committee on Domestic Fields –

The following were appointed to the committee: Mr. Marty Beekman, Pastor Ernest Bernet, Pastor Nathanael Mayhew, Mr. Jeff Radichel, Pastor Neal Radichel, Pastor Walter Schaller, Mr. Mike Schierenbeck (Chairman). The committee is pursuing several plans to assist the outreach efforts of our CLC congregations.

Gifts in Memory of Kathy Larsen –

The Board of Missions will be using money that was given for domestic outreach in memory of Mrs. Kathy Larsen to pursue a professional video project for outreach. The short video will be outreach oriented and yet generic enough that any CLC congregation could use it on its website or local TV broadcasts.

TVBS – Nothing new to report at this time.

Foreign Mission Fields

Personnel –

With Pastor Starkey's acceptance of the divine call to Corpus Christi, TX, the board has the opportunity to again consider the best use of man-power to carry out the variety of work the Lord has given to us in the mission fields. With this in mind, the board has decided to delay the calling of a replacement for Pastor Starkey. The board considered several different calling scenarios. The board will be considering and researching the following two options over the next several months before issuing a call.

1. Call as a fulltime resident missionary to India with part-time visiting missionary duties to Africa. (the call vacated by Pastor Starkey)
2. Call as a fulltime missionary to serve as a visiting missionary to foreign and domestic fields as directed by the Board of Missions.

The board has accepted David Koenig's offer to serve in India on a temporary basis as his schedule permits. The board agreed to offer him the second missionary salary and travel expenses for the time he is serving in India. We are very thankful for Pastor Koenig's continued willingness and zeal for the work in India.

European Outreach Opportunities –

Pastor Koenig has agreed to serve as the CLC Board of Missions Liaison to the contacts that have developed in Europe.

A \$5,000 line item in the MDF-Budget has been designated for another conference in Germany.

India –

CLCI – nothing new to report at this time

BELC – Thanks to a generous gift to the MDF, the BELC was able to purchase, remodel, and add on to the building that they have been renting for the past several years. This building will be used to house the Martin Luther Bible School and BELC offices.

Nepal –

Raju Bhitrakoti will complete the seminary program at ILC in May of 2015. Plans are for him to return to Nepal after graduation where he will begin his ministry and begin making plans for a Bible school or seminary to train pastors for the HCLCN.

Myanmar—

Pastors David Koenig and Todd Ohlmann visited Myanmar in February of 2015. They spent time teaching seminars in Yangon and Kalaymyo among the pastors and members of the National Lutheran Church of Myanmar and the Zomi Lutheran Church. Both seminars were well attended and received.

West Africa —

The board received information from Pastor Hein concerning the possible opportunity to get involved in a project to establish a Lutheran Christian Day School in Monrovia, Liberia. The board is excited to be working with Pastor Hein to get more information on this opportunity.

East Africa –

Pastor Michael Gurath will be visiting Kenya and Uganda with a Mission Helper team this summer.

Board of Missions member Larry Hansen recently visited our churches in Tanzania. Pastor Nathanael Mayhew will be returning to Tanzania this summer with a Mission Helper team. Our Tanzanian congregations are working toward formal registration with the government, which we pray will be completed by the end of this year.

Democratic Republic of the Congo (DRC)—

Missionary Ude is planning a visit in the coming months.

Zambia and Zimbabwe—

Zambia – CLC Mission Helpers will be working with Pastor Ibrahim in July to assist in spreading the Gospel in several locations in Zambia.

Zimbabwe – Pastor Liberty Atawa has recently asked to suspend the funding of visits from Pastor Ibrahim because this has caused a misunderstanding and jealousy among the pastors with whom he is working. Pastor Atawa has asked that we suspend all financial assistance and resume theological correspondence via email.

Project KINSHIP –

The Board of Missions was made aware of a dramatic increase in electricity costs for the CLCI seminary. The Board of Missions has directed the KINSHIP committee to address this problem.

The KINSHIP committee has agreed to fund half the cost of classroom construction at Emmaus Milimani Hill School near Moi's Bridge Kenya. The cost will be shared with the MDF budget.

The Board of Missions has approved an increase for KINSHIP student sponsorship at the CLCI seminary not to exceed 51.

The KINSHIP committee approved the replacement of the roof and installation of steel bars on the NCLC school building at a cost of \$2,500.

Latin America –

Pastor Peter Evensen, with the blessing of the congregation he serves in Grand Rapids, MI, has agreed to serve as our liaison to our contacts and affiliate church bodies in Latin America. Initially, his work will primarily involve correspondence with Pastor Olvera of Mexico.

Haiti – it was reported last Fall that we had lost contact with Pastor Julien Emmanuel in Haiti. We recently received an email from Pastor Julien informing us that he had been hospitalized for several months but has recovered from his illness. He is ready and eager to resume the theological correspondence course that he had begun several months ago. We are thankful that Pastor Mark Gullerud has agreed to continue corresponding with Pastor Julien on our behalf. We are hopeful that as things progress a visitation will be possible.

Mission Helper Program –

The 2015 Mission Helper Trip will take place this coming summer. Mission Helpers will be working in the East African countries of Tanzania, Kenya, Uganda, and Zambia

Dates: June 29 – July 16

| Team Zambia | Team Tanzania | Team Kenya/Uganda |
|--------------------|----------------------|--------------------------|
| Todd Ohlmann | Nathanael Mayhew | Michael Gurath |
| Lucas Brown | Samuel Naumann | Anna Abbott |
| Heidi Lau | Jessica Schreyer | Kirsten Gullerud |
| Lydia Albrecht | Jessica Schaller | Jennifer Grabow |
| Riley Noeldner | Raven Haight | Hannah Hulke |

Due to the recent terrorist attacks in Garissa, Kenya, the board has received one letter expressing concern about going forward with the Mission Helper trip this summer. This individual has asked the board to cancel the trip. After thoroughly and prayerfully discussing the situation and gathering as much information as possible, we have decided to go forward with the trip. We are offering a full refund of deposit funds for anyone who is not comfortable participating. A letter will be sent to every Mission Helper, his or her parents and pastor. (see attached letter)

Finances

Proposed FY15 Budgets – We propose a general budget of **\$312,000.00**, Kinship budget of **\$84,000.00**, and MDF **\$225,000.00** for Fiscal Year 2016 (see attached budget spreadsheet).

For up-to-date reports and information from the mission field, go to: www.lutheranmissions.org

Respectfully submitted,

The CLC Board of Missions,

Pastor Todd Ohlmann, Chairman
Mr. Larry Hansen

Pastor Nathanael Mayhew, Secretary
Mr. Joel Krafft



General Budget - FY16**Administration**

| | |
|-------------------------|---------------------|
| Board Admin Expenses | \$ 2,853.00 |
| Travel/Meeting Expenses | \$ 3,000.00 |
| General Business Office | \$ 4,800.00 |
| TOTAL - Admin. | \$ 10,653.00 |

Foreign Missions

| | |
|-------------------------------|----------------------|
| India - BELC | \$ 60,000.00 |
| India - CLCI | \$ 18,000.00 |
| Nepal - HCLCN | \$ 6,000.00 |
| Nigeria - NCLC | \$ 6,400.00 |
| CLC-Tanzania - Moshi | \$ 2,400.00 |
| CLC-Kenya - Etago | \$ 2,400.00 |
| Congo - ELCC | \$ 4,800.00 |
| Congo - CCLC | \$ 4,200.00 |
| Zambia - ZCLC | \$ 1,800.00 |
| Foreign Missionary Medical | \$ 17,200.00 |
| Missionary Travel | \$ 26,000.00 |
| Missionary Housing & Exp. | \$ 19,500.00 |
| Foreign Missionary Retirement | \$ 3,120.00 |
| Missionary salary | \$ 31,215.00 |
| Missionary salary (Matt) | \$ 30,412.00 |
| TOTAL - Foreign | \$ 233,447.00 |

Domestic Missions

| | |
|---------------------------------|---------------------|
| Atlanta, GA (\$1100/1000 mo) | \$ 12,600.00 |
| Detroit, MI (\$1700/1600 mo) | \$ 19,800.00 |
| Mapleton, ND (\$500/400 mo) | \$ 5,400.00 |
| Tacoma, WA (\$700/600 mo) | \$ 7,800.00 |
| Sioux Falls, SD (\$100/0 mo) | \$ 600.00 |
| Vernon, B.C. (\$250/150 mo) | \$ 2,400.00 |
| Appleton, WI (\$1400/\$1400 mo) | \$ 16,800.00 |
| TVBS | \$ 2,500.00 |
| TOTAL - Domestic | \$ 67,900.00 |

TOTAL BUDGET \$ 312,000.00

MDF Budget - FY16

| | |
|---------------------------------------|----------------------|
| Administration - GBO | \$ 5,000.00 |
| Administrative - General | \$ 2,700.00 |
| MDA (missionary discretionary acct.) | \$ 10,000.00 |
| Mission Helper/Part-Time Missionary | \$ 20,000.00 |
| Bibles & Christian Literature | \$ 4,000.00 |
| Mission Clearing House | \$ 4,000.00 |
| India Exploratory | \$ 18,000.00 |
| Pastoral Conferences | \$ 11,000.00 |
| African Exploratory | \$ 14,000.00 |
| Myanmar Exploratory | \$ 5,000.00 |
| Building Assistance/Maintenance | \$ 30,000.00 |
| Classroom Construction - Moi's Bridge | \$ 2,700.00 |
| Bicycles/motorcycles | \$ 15,000.00 |
| BELC Rice Aid | \$ 33,000.00 |
| Reach the Children VBS | \$ 1,000.00 |
| U.S. Exploratory | \$ 10,000.00 |
| Disaster Relief | \$ 5,000.00 |
| Germany/Europe Exploratory | \$ 5,000.00 |
| Latin America Exploratory | \$ 4,000.00 |
| Domestic Subsidy (Appleton, WI) | \$ 15,600.00 |
| Congo/Zambia/Zimbabwe Visit | \$ 10,000.00 |
| TOTAL | \$ 225,000.00 |

Kinship Budget - FY16

| | |
|---------------------------------------|---------------------|
| Administration - General | \$ 3,880.00 |
| Administration - GBO | \$ 1,600.00 |
| CLCI orphans | \$ 18,000.00 |
| CLCI seminary students | \$ 24,500.00 |
| BELC seminary students | \$ 9,500.00 |
| BELC Orphan Support | \$ 3,000.00 |
| Kenya AIDS orphan school | \$ 2,400.00 |
| School Building Repair | \$ 2,000.00 |
| Classroom Construction - Moi's Bridge | \$ 2,700.00 |
| NCLC seminary students | \$ 420.00 |
| NCLC orphan care | \$ 1,000.00 |
| Widow Support | \$ 7,000.00 |
| HCLC-Nepal Orphans | \$ 4,200.00 |
| Kids 4 KINSHP (India) | \$ 2,000.00 |
| Myanmar Orphan care | \$ 1,800.00 |
| TOTAL | \$ 84,000.00 |

Dear 2015 Mission Helpers to East Africa,

As you may have heard recently in the news, there was a terrorist attack at Garissa University College in eastern Kenya. The terrorists targeted Christians and were responsible for the death of 147 students. This past week the Board of Missions discussed at length the upcoming Mission Helper Trip to East Africa in July.

The Board of Missions has received one letter from a concerned member of the CLC asking us to cancel the trip to East Africa in July due to the recent attacks. After thoroughly and prayerfully discussing the situation and gathering as much information as possible, we have decided to go forward with the trip.

Since there may be others who have concerns similar to those expressed by the individual who wrote to us, we thought it important to lay out the reasons why we plan to proceed with the trip. What follows is a brief list of the concerns and our response:

1. Location...the recent terrorist attacks and all other terrorist attacks in Kenya have taken place near the north and eastern borders of Kenya that are shared with Somalia where Islamic terrorism is being promoted. The locations where the Kenya Mission Helper Team will be working are near the western border of Kenya which is over 400 miles away from the nearest attack. There have been no terrorist attacks near the cities where the CLC is working in Kenya.
2. Unlike the situations in the New Testament (Acts 17) where Paul fled from specific threats against him...there have been no specific threats against any of our CLC affiliated churches, schools, or evangelism efforts in Kenya.
3. The people who host the Mission Helpers are aware of the situation where they live and would not take U.S. residents into any areas where there is a probability of harm because bringing foreign Christians into the areas where they are working could bring with it the potential for persecution for themselves. They are very careful in this regard for our safety as well as their own.
4. We follow the political situation closely in all the countries where the CLC is currently working. We use the U.S. State Department website to monitor the safety of the countries where we work and send missionaries. At this time the U.S. State Department has not elevated or issued a new travel warning for Kenya due to the attack at Garissa. Before making your decision about participating in the trip to East Africa, we would encourage you to review the travel warning (that is still in effect) that was issued for Kenya on June 19, 2014. You can find the warning at: <http://travel.state.gov/content/passports/english/alertswarnings/kenya-travel-warning.html>
5. As we know from church history and from Scripture itself...there will always be risks for those who follow our Savior's command to go into all the world to preach the Gospel. The question we wrestle with is, when does the risk outweigh the compassion we have for others? We wrestle with this question while clinging to the promises of our gracious God to never leave us nor forsake us.

The Board of Missions understands that there may be those whose concerns are not alleviated by what has been laid out in the proceeding points and just do not feel comfortable traveling to East Africa at this time. Therefore, we have decided that if anyone would prefer not to go on this trip, we will grant a full refund of the deposit paid.

If you decide that you would rather not participate as a Mission Helper to East Africa this summer, please let me know as soon as possible so I can work to cancel your airfare and refund your deposit.

If you have any questions, please do not hesitate to contact me or Pastor Nathanael Mayhew.

Your brother and fellow servant of our Savior,
Pastor Todd Ohlmann

BOARD OF TRUSTEES

REPORT to the COORDINATING COUNCIL April 15, 2015

^{ESV} **Romans 8:31-39** What then shall we say to these things? If God is for us, who can be against us? ³² He who did not spare his own Son but gave him up for us all, how will he not also with him graciously give us all things? ³³ Who shall bring any charge against God's elect? It is God who justifies. ³⁴ Who is to condemn? Christ Jesus is the one who died- more than that, who was raised- who is at the right hand of God, who indeed is interceding for us. ³⁵ Who shall separate us from the love of Christ? Shall tribulation, or distress, or persecution, or famine, or nakedness, or danger, or sword? ³⁶ As it is written, "For your sake we are being killed all the day long; we are regarded as sheep to be slaughtered." ³⁷ No, in all these things we are more than conquerors through him who loved us. ³⁸ For I am sure that neither death nor life, nor angels nor rulers, nor things present nor things to come, nor powers, ³⁹ nor height nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.

CLC Financial Status 3/31/2015: The FY15 year to date status is presented in the table below.

- General Fund has a balance of \$2,312 helped by disbursements being under budget by \$11,199
- ILC Operations has a positive balance of \$113,875 and is under spent to budget by \$42,633. This figure could be as high as \$30,000 at fiscal yearend, but it is difficult to predict at this time.
- The Student Aid fund has a deficit and about \$30,000 of student loans yet to pay for the semester

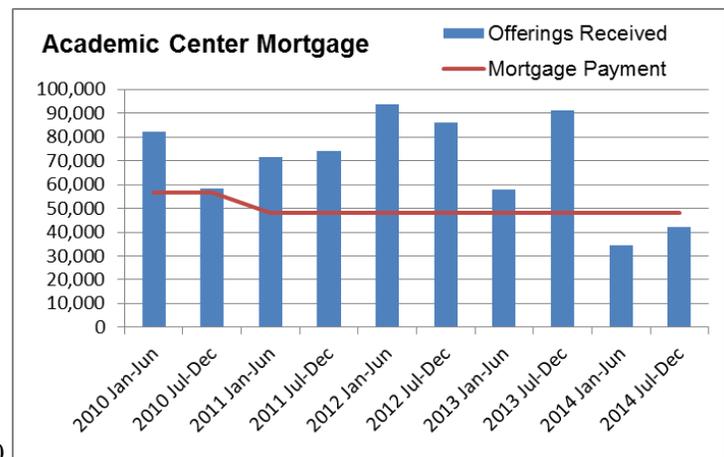
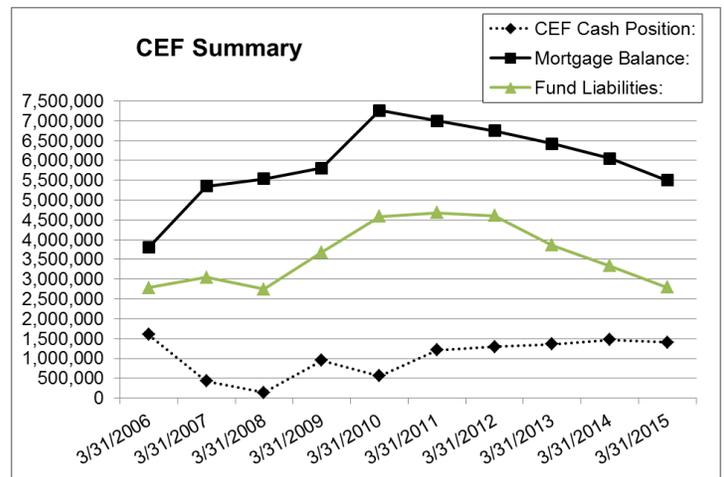
| Fund: | Item/Project | 7/1/2014 | Received | Disbursed | 3/31/2015 |
|----------------------------|-------------------|-----------|-----------|-----------|-----------|
| General | | 0 | 669,113 | 666,801 | 2,312 |
| ILC Operations | | 0 | 1,081,492 | 967,617 | 113,875 |
| Mission Development | General Projects | 190,077 | 127,612 | 231,435 | 86,254 |
| | Kinship Project | 59,320 | 61,916 | 62,279 | 58,957 |
| ILC Improvement | General Projects | 67,647 | 13,998 | 64,245 | 17,400 |
| | Building Projects | 14,168 | 80,513 | 71,856 | 22,825 |
| Student Aid | | 19,672 | 116,563 | 143,100 | (6,865) |
| Church Extension | | 1,624,475 | 830,747 | 1,049,144 | 1,406,079 |

Church Extension Fund: The CEF cash balance at the end of March is \$1,406,079. Indebtedness of the fund in the form of promissory notes held by CLC members has been reduced by \$537,667 over the past year and by \$1,884,505 since 2010. The current promissory note balance is \$2,796,523. The congregational & synodical mortgages held by the CEF now total \$5,498,548. We are managing the fund to reduce the promissory note indebtedness, therefore no new notes are being written. Renewals of existing notes are being done as requested by note holders at 2.5%.

Mortgage interest rates charged to self-supporting and mission congregations have been 5.5% and 4.5% respectively, but based on the continued health of the CEF these rates have been discounted on a year by year basis to 4%. This discounted interest rate has been extended through calendar year 2015 and will be reevaluated in the fall of 2015.

ILC Academic Center Mortgage: Offerings for the ILC Academic Center mortgage from 1/1/2014 through 12/31/14 totaled \$76,613. The mortgage payments for the year were \$95,808. The shortfall was \$19,195. Payments have been made because the fund had a balance from 2013 offerings. The chart shows the significant drop in offerings in 2014. The balance on the ILC Academic Center loan on March 31, 2015 was \$1,421,653. We are only 5 years into the 30 year mortgage. This obligation needs the continued response of the CLC members. The ILC Publicity Committee has been asked to keep this ongoing need before us.

Compensation: We are now in year two of the four year compensation plan that was adopted by the 2012



Convention. The base salary for FY15 is \$2,166. Using the agreed upon \$75/month increase and an estimated \$33 COLA, our fall estimate of the FY16 base salary was \$2,274. However, due to the current budget situation and the anticipated 2015/2016 ILC enrollment decline, no raises are included in the FY16 budget.

FY16 Trustees CBP Budget Proposal: Following is the Board of Trustees General Fund budget proposal for the Cooperative Budget Process for the next fiscal year (FY16).

| Trustees Budget | FY12 | FY13 | FY14 | FY15 | FY16 |
|--------------------------------|----------------|----------------|----------------|----------------|-----------------|
| Administration | Actual | Actual | Actual | Budget | Proposed |
| General Business Office | 11,125 | 10,556 | 11,189 | 11,944 | 12,000 |
| Board/Admin Expenses | 818 | 1,081 | 576 | 1,200 | 1,000 |
| Liability Insurance | 1,159 | 1,221 | 365 | 1,500 | 1,200 |
| Travel Expenses | 8,155 | 8,207 | 7,463 | 8,000 | 8,000 |
| Total: | 21,257 | 21,065 | 19,593 | 22,644 | 22,200 |
| Debt Service | | | | | |
| ILC Professorage Loan Payments | 9,684 | 9,684 | 9,684 | 9,684 | 9,684 |
| Medical Deficit Repayment | 19,620 | 19,620 | 17,985 | 0 | 0 |
| Retirement (Old Plan) | | | | | |
| Monthly Payments Families | 56,704 | 58,718 | 57,362 | 56,028 | 49,500 |
| Monthly Payments Singles | 36,934 | 30,220 | 26,126 | 26,644 | 25,616 |
| Total: | 93,638 | 88,938 | 83,488 | 82,672 | 75,116 |
| Total Disbursements | 144,199 | 139,307 | 130,750 | 115,000 | 107,000 |

CBP FY16 Budget: The operating budget for FY16 is presented below:

- The CBP estimate is \$882,000 - a decrease of 0.23% over the FY15 estimate of \$884,000. As we had done in FY2015, we have added a small adjustment to the CBP estimate (2.8%).
- The estimate for the bottom line of FY2015 is actually a surplus of \$22,900, which is primarily due to underspending at ILC. The anticipated figure will be used to cover the small, estimated shortfall for FY2016.
- This FY16 budget does not include any called worker or staff salary or wage increases.

| <u>Cooperative Budget Plan</u> | Actual | Actual | Actual | Estimated | Budget |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|
| Fiscal Year | FY12 | FY13 | FY14 | FY15 | FY16 |
| CBP Estimates/Needs | 839,000 | 841,700 | 879,500 | 884,000 | 907,000 |
| CBP Offerings | 873,283 | 870,330 | 893,410 | 890,000 | |
| Special Offering & Investments | 14,831 | 2,045 | 6,729 | 1,000 | |
| Actual Budget Figures | | | | | |
| General Fund Revenue | 888,114 | 872,374 | 900,139 | 891,000 | 907,000 |
| Transfer In From Reserve | 0 | 28,421 | 45,499 | 0 | 0 |
| Total General Fund Revenue | 888,114 | 900,795 | 945,638 | 891,000 | 907,000 |
| Student Revenue | 836,159 | 844,360 | 828,293 | 847,400 | 818,300 |
| ILC Other Revenue | 17,367 | 24,473 | 22,296 | 21,100 | 23,000 |
| ILC Student Revenue | 853,526 | 868,832 | 850,589 | 868,500 | 841,300 |
| Total Est Operations Revenue | 1,741,640 | 1,769,628 | 1,796,227 | 1,759,500 | 1,748,300 |
| Operations Spending | | | | | |
| Education - Total | 5,613 | 9,210 | 7,044 | 10,000 | 10,000 |
| Trustees - Total | 144,199 | 139,307 | 130,750 | 110,000 | 107,000 |
| Missions - Total | 289,417 | 313,522 | 321,745 | 305,000 | 312,000 |
| Regents - Gen Fund Subsidy | 389,000 | 438,757 | 486,100 | 474,000 | 495,000 |
| Total General Fund | 828,229 | 900,795 | 945,639 | 899,000 | 924,000 |
| Regents - ILC Rev Expenditure | 853,526 | 868,832 | 850,589 | 837,600 | 841,300 |
| Regents - ILC Total | 1,242,526 | 1,307,589 | 1,336,689 | 1,311,600 | 1,336,300 |
| Total CLC Operating Budget | 1,681,755 | 1,769,627 | 1,796,228 | 1,736,600 | 1,765,300 |
| Revenue vs. Spending | 59,885 | 0 | (0) | 22,900 | (17,000) |
| Congr Offering vs. CBP | 34,283 | 28,630 | 13,910 | | |
| Reserve Account Year End | 163,689 | 135,268 | 89,769 | | |

Trustees are currently working these additional items:

- We are reviewing the retirement plan to determine whether any changes are appropriate.
- We have expanded the audit team to three CPA's for the annual audit of CLC finances.
- We are evaluating the overall operation of the GBO to look for additional efficiencies.
- The endowment disbursement procedures to improve award consistency from semester to semester.

Board of Trustees, Mr. Philip Radichel, Chairman
Mr. Thomas Lentz

Rev. Michael Roehl, Secretary
Teacher Sherman Carstensen